



3 THINGS YOU CAN DO TODAY TO IMPROVE SAFETY

Patrick Engelhart, CSP
CEG Safety Manager, NDACO

NDACE County Roads Conference

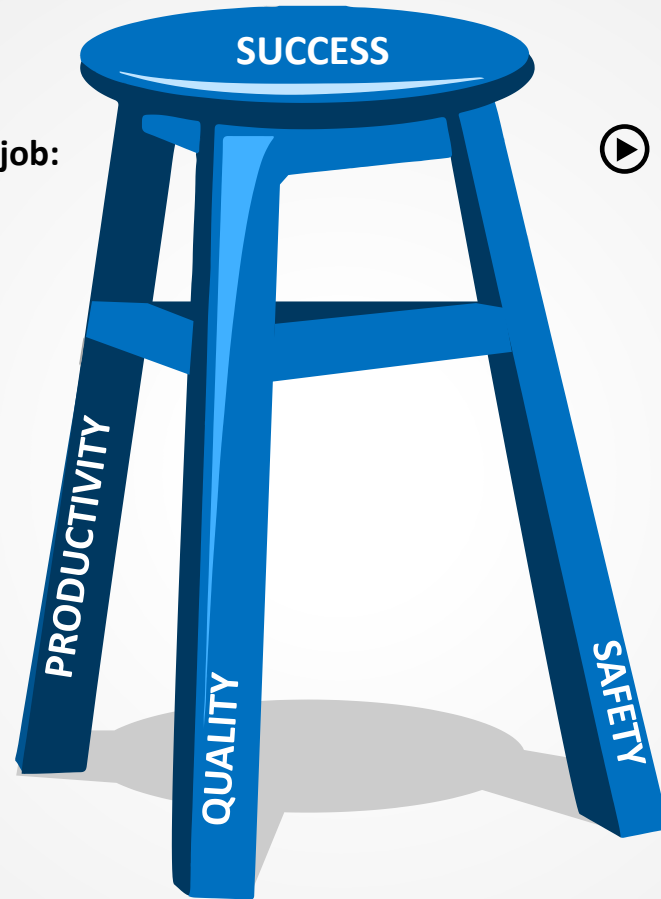
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The Three-Legged Stool

When leaders manage the 3 systems together.

▶ **In order to have a successful job:**

- Productivity
- Quality
- Safety



▶ **When they all work together:**

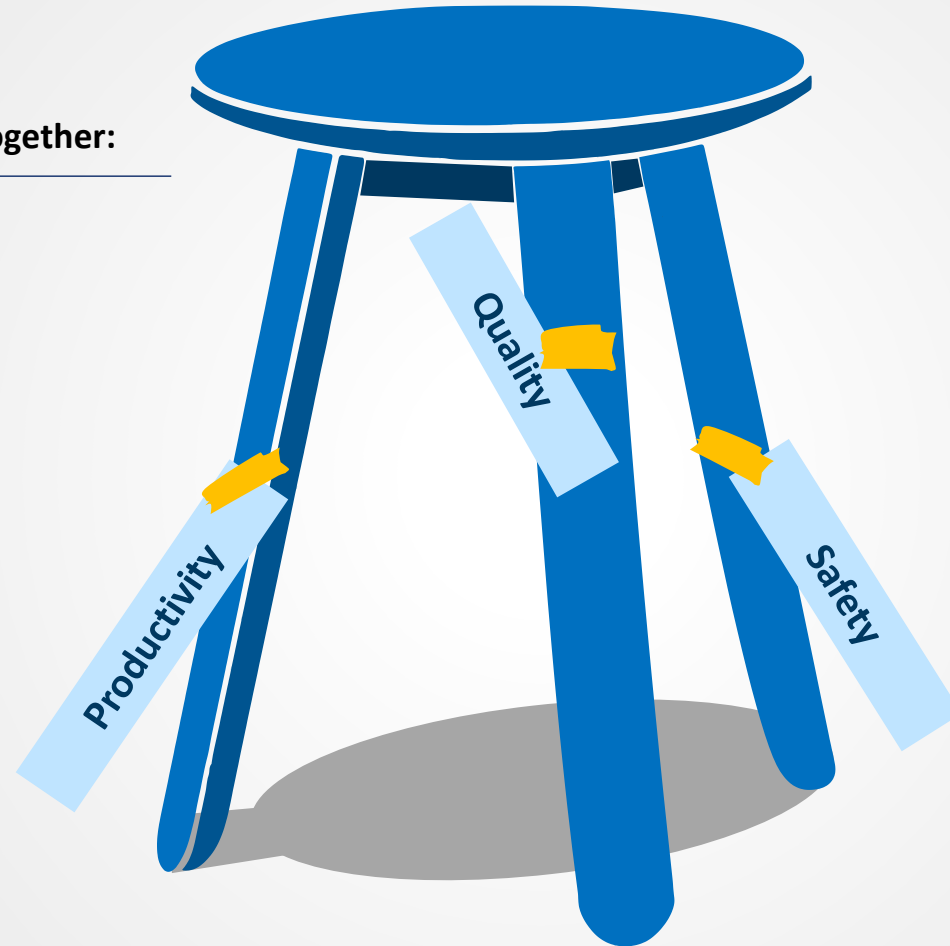
All 3 elements see improvements and become organizational strengths!

The Weak Three-Legged Stool

When leaders manage the systems as separate things.

▶ If all elements don't work together:

Each element is weaker!



The Broken Three-Legged Stool

When leaders fail to manage an element, or sacrifice an element for the benefit of other elements

▶ When we ignore safety:

- It breaks due to lack of resources
 - Time
 - Money
 - Training
 - Supervision
 - Commitment



▶ When we use shortcuts, or sacrifice safety:

- Your system breaks
- Trust is lost
- Requires massive resources to repair.



Paul H O'Neil

- SecTreas for Bush, Jr
- Chair International Paper, Rand, Blackstone
- Chair and CEO of Alcoa '87 to '99
 - Emphasized worker safety
 - Opposed by the board – several “coup” attempts
 - Market value increased by a factor of 9
 - Net income increased by a factor of 7

Tip #1 – Make a culture change today!



Establish new norms and expectations!

- Colors!
 - From truck to truck!
- TTCZ's and Signage!
 - Always, for every job, no matter how small!
- See something, say (or do!) something!



Tip #2 – Build culture from the bottom up



Culture crews/safety committees

Review incidents, find solutions



Safety officers/Stewards

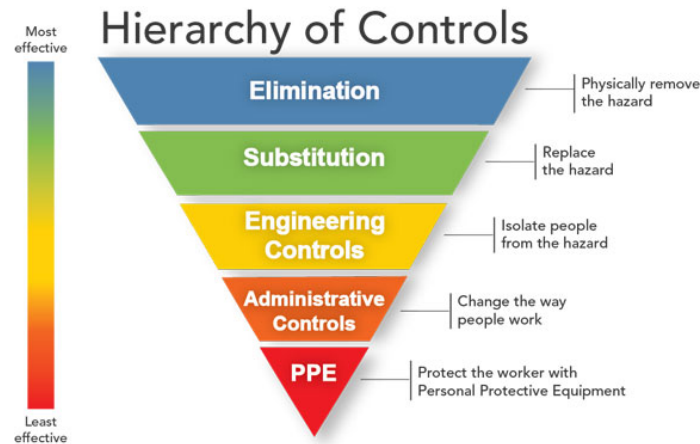
Lead safety meetings

- <https://nltapa.org/information-exchange/nltapa-tailgate-talks/>

Mentor co-workers

Tip #3 – Hazard Assessments!

- JSA/JHA
- Redbook from LTAP
- Mitigate the identified hazards!
 - H of C



R.E.D. BOOK

Recognize

Eliminate

Discuss

**NOBODY
GETS HURT.**

This book belongs to: _____

WHO IS RESPONSIBLE FOR SAFETY?

I AM!

Takeaways!

- Change culture from the top – pee the same color!
- Change culture from the bottom – engage/involve your employees!
- Identify and mitigate your hazards!

Questions/Comments

patrick.engelhart@ndaco.org

701-328-7314/701-400-6711

