

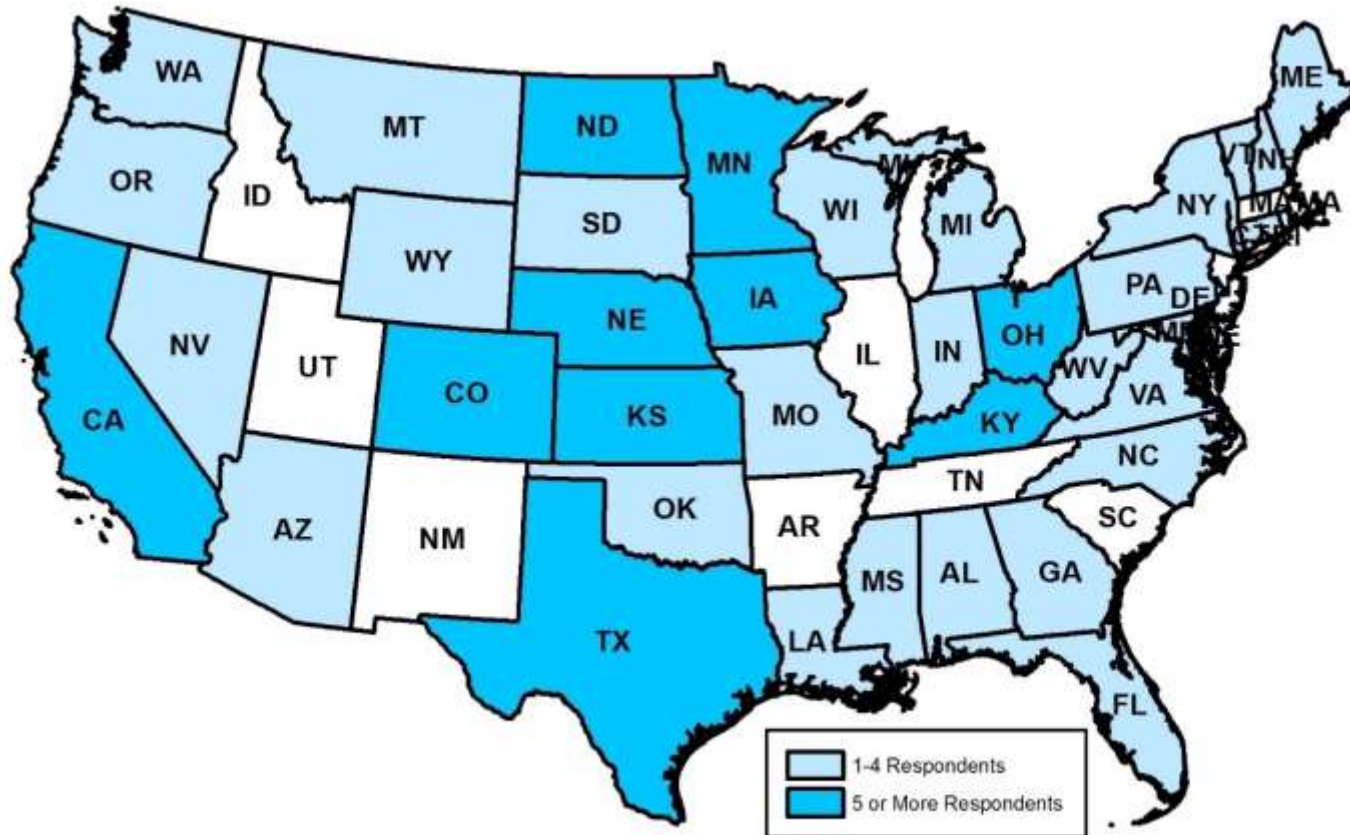
Workforce Development Survey

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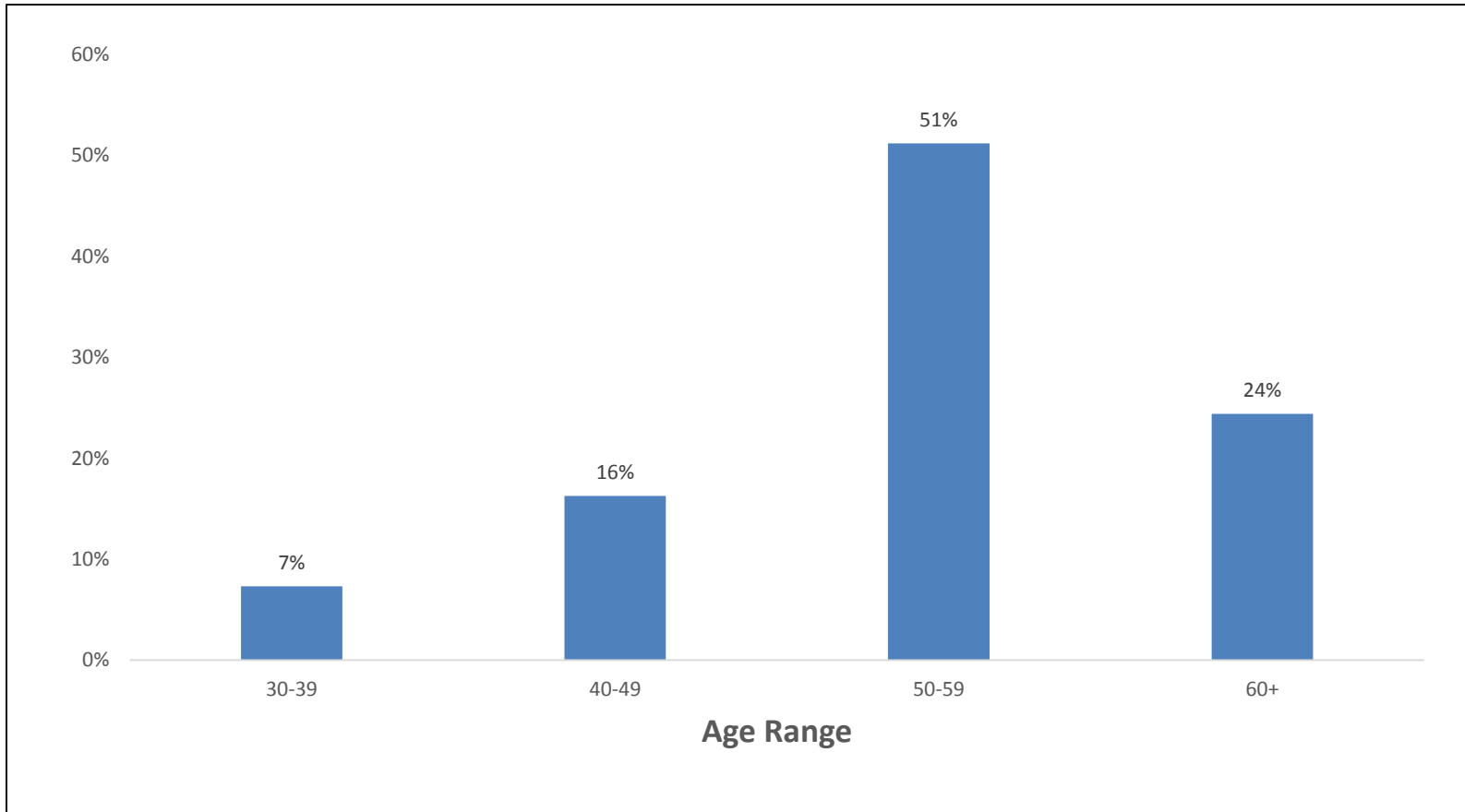
Survey Design and Administration

- Online Survey
- Transit Agency Managers and Directors
- 22 Questions
- 137 Surveys from 5311 Email List
- 23 Other Surveys
- 160 Viable Surveys
- No Incentive for Completing Survey

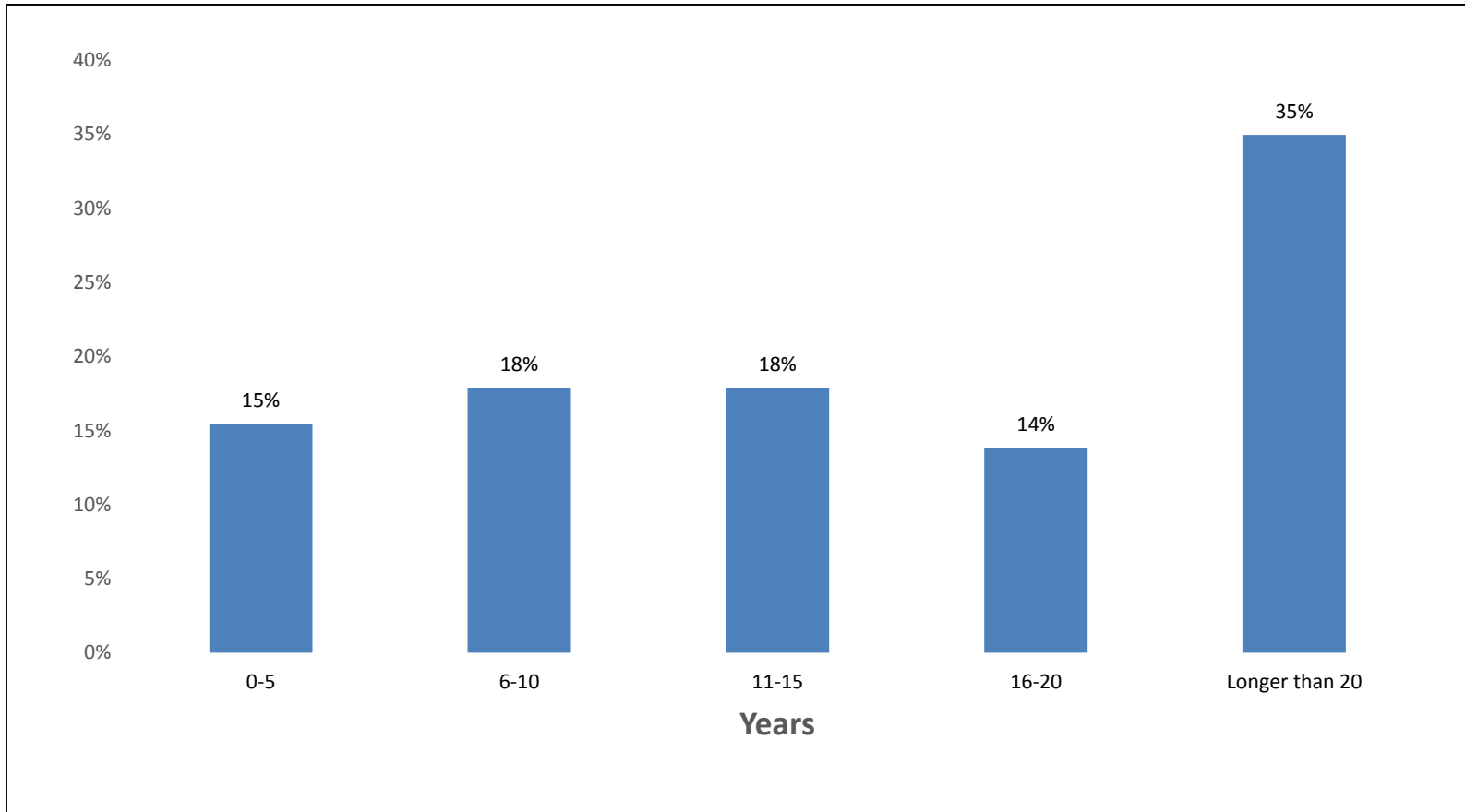
Survey Respondent Map



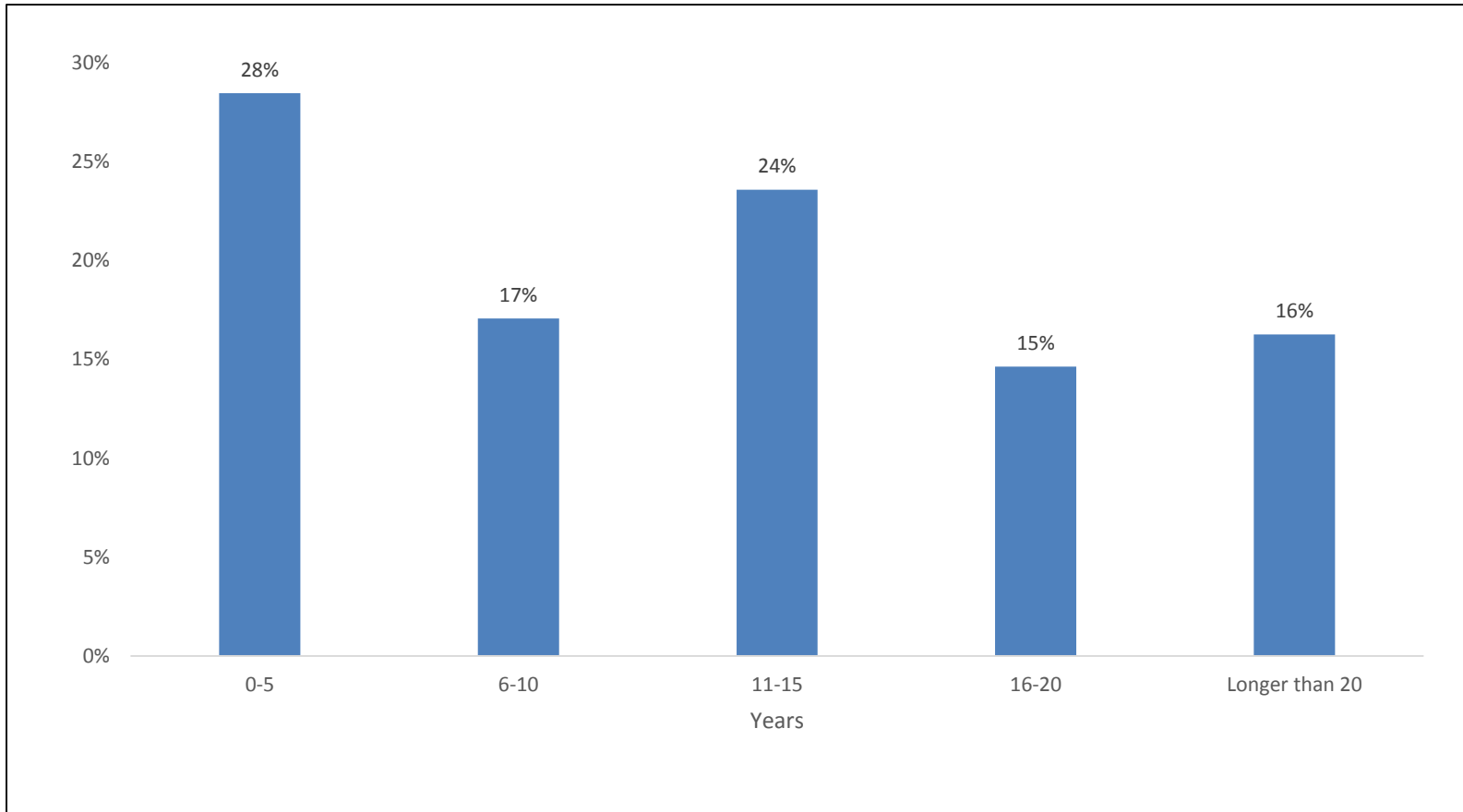
Participant Age



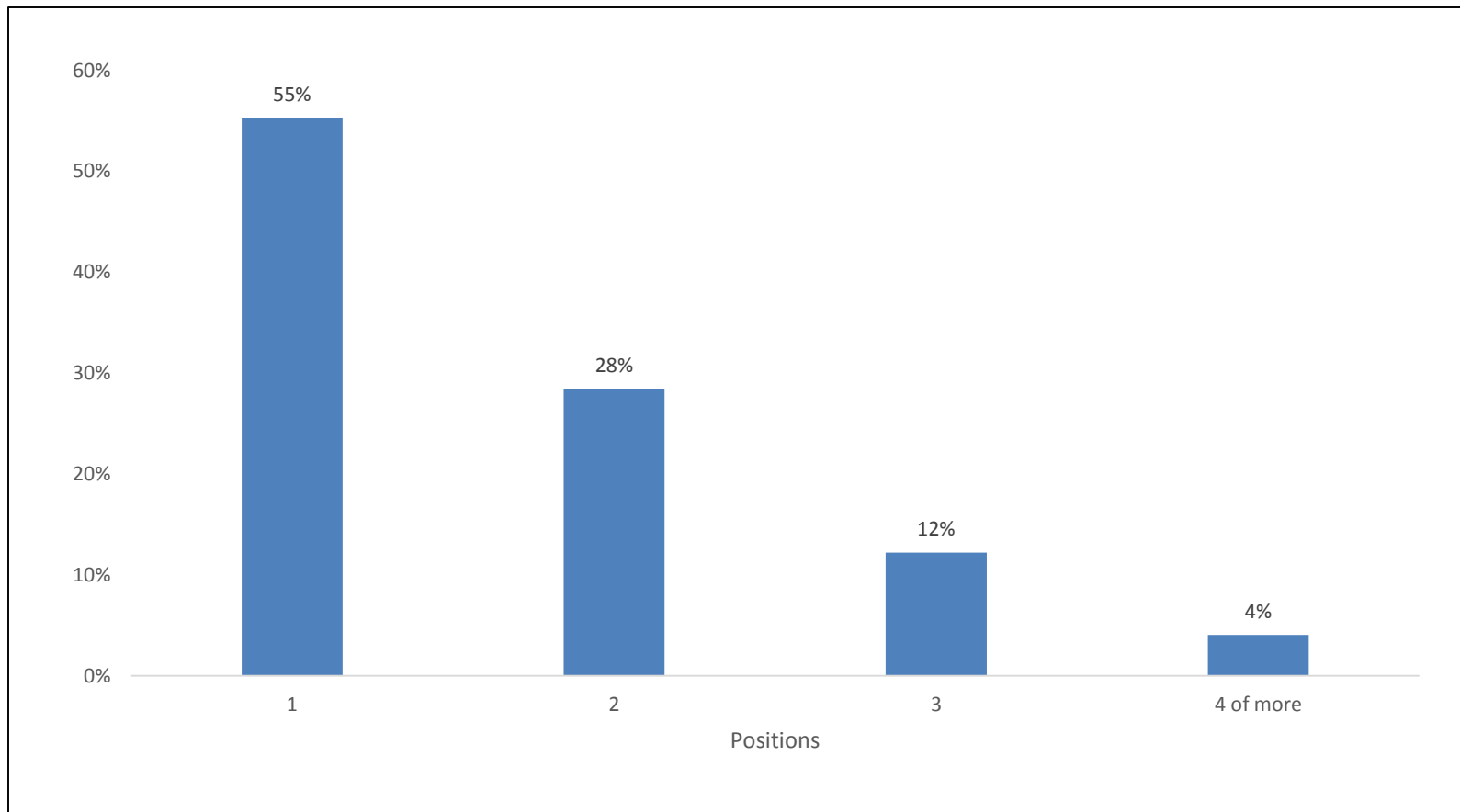
Employment Length



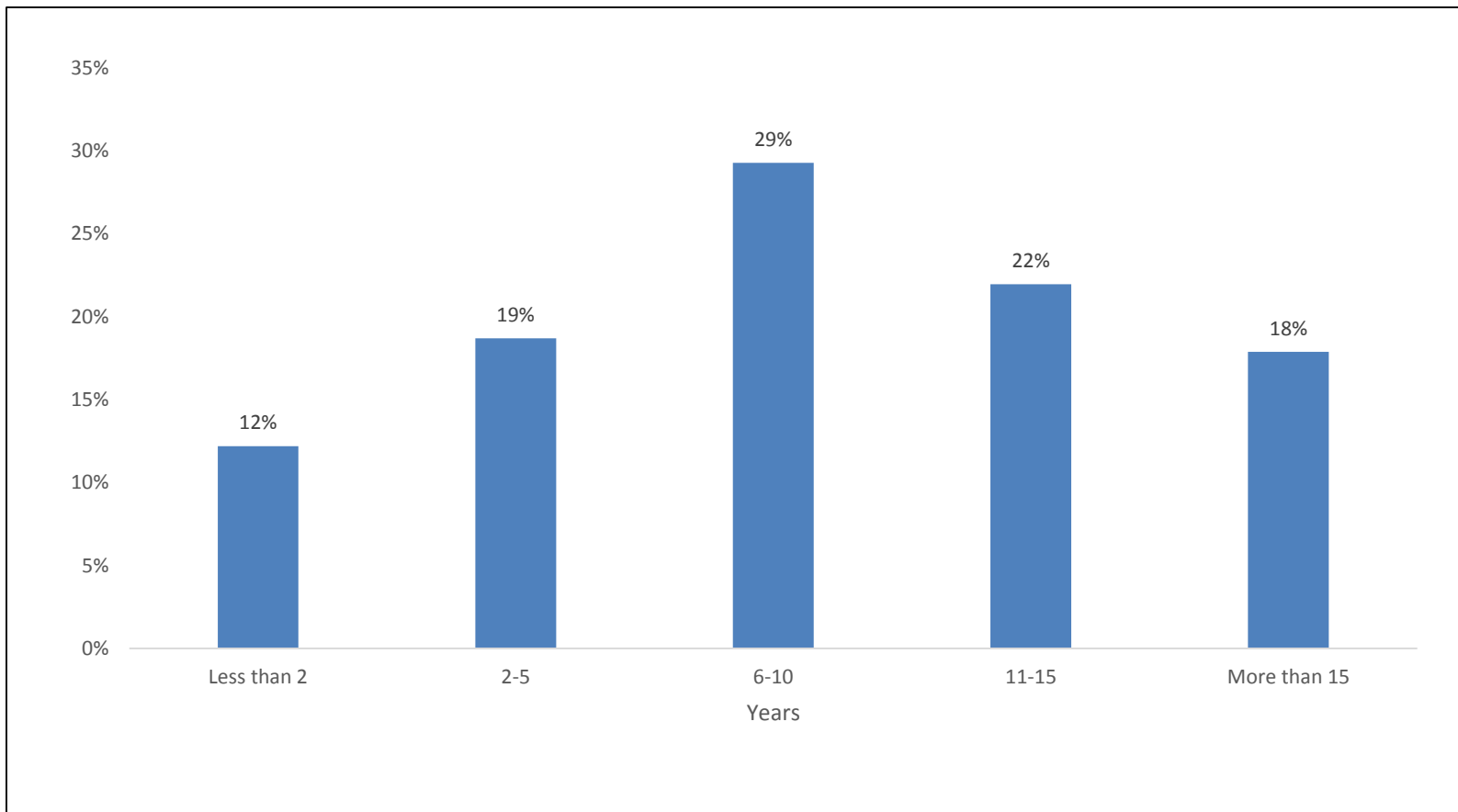
Time at Current Position



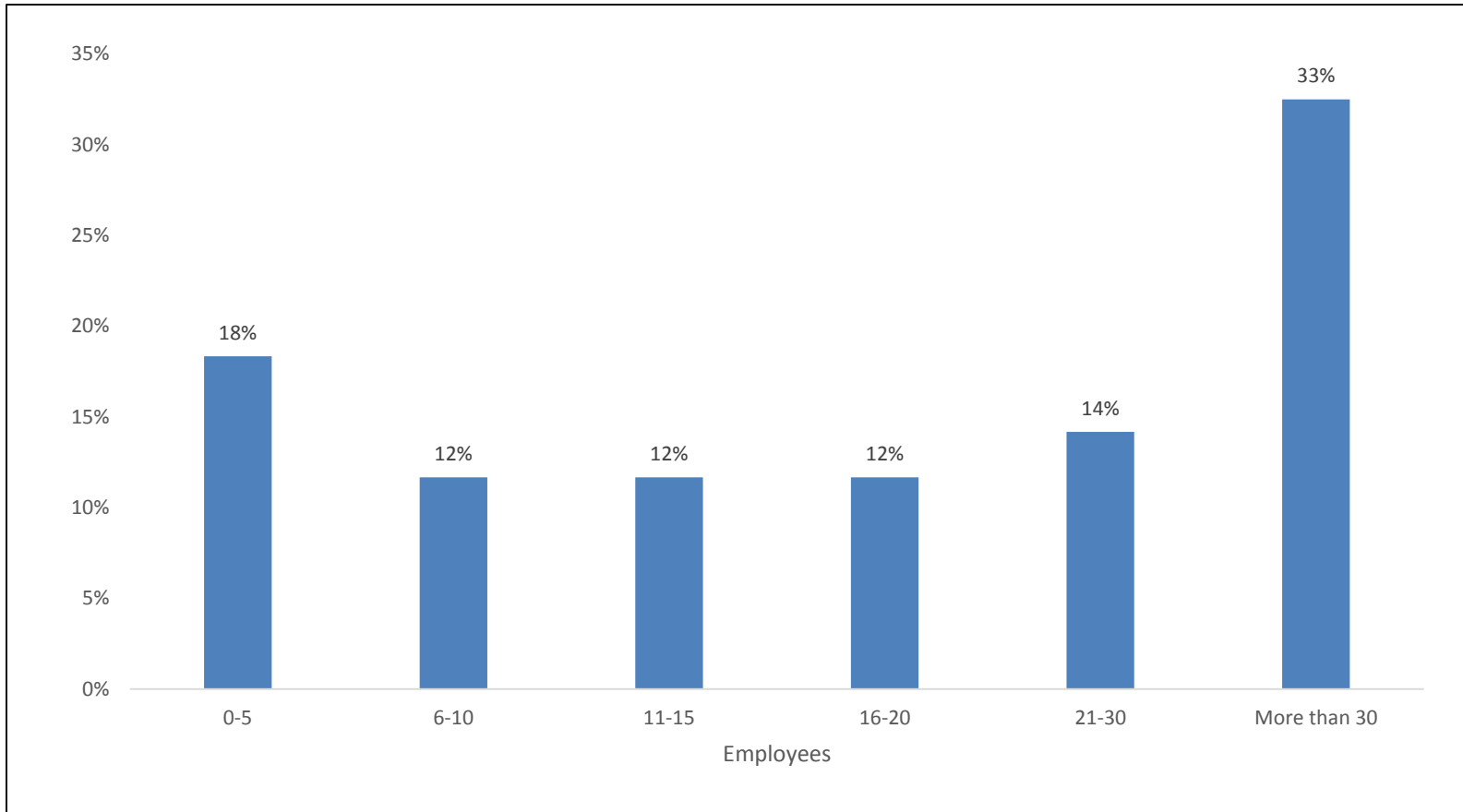
Positions Held within Agency



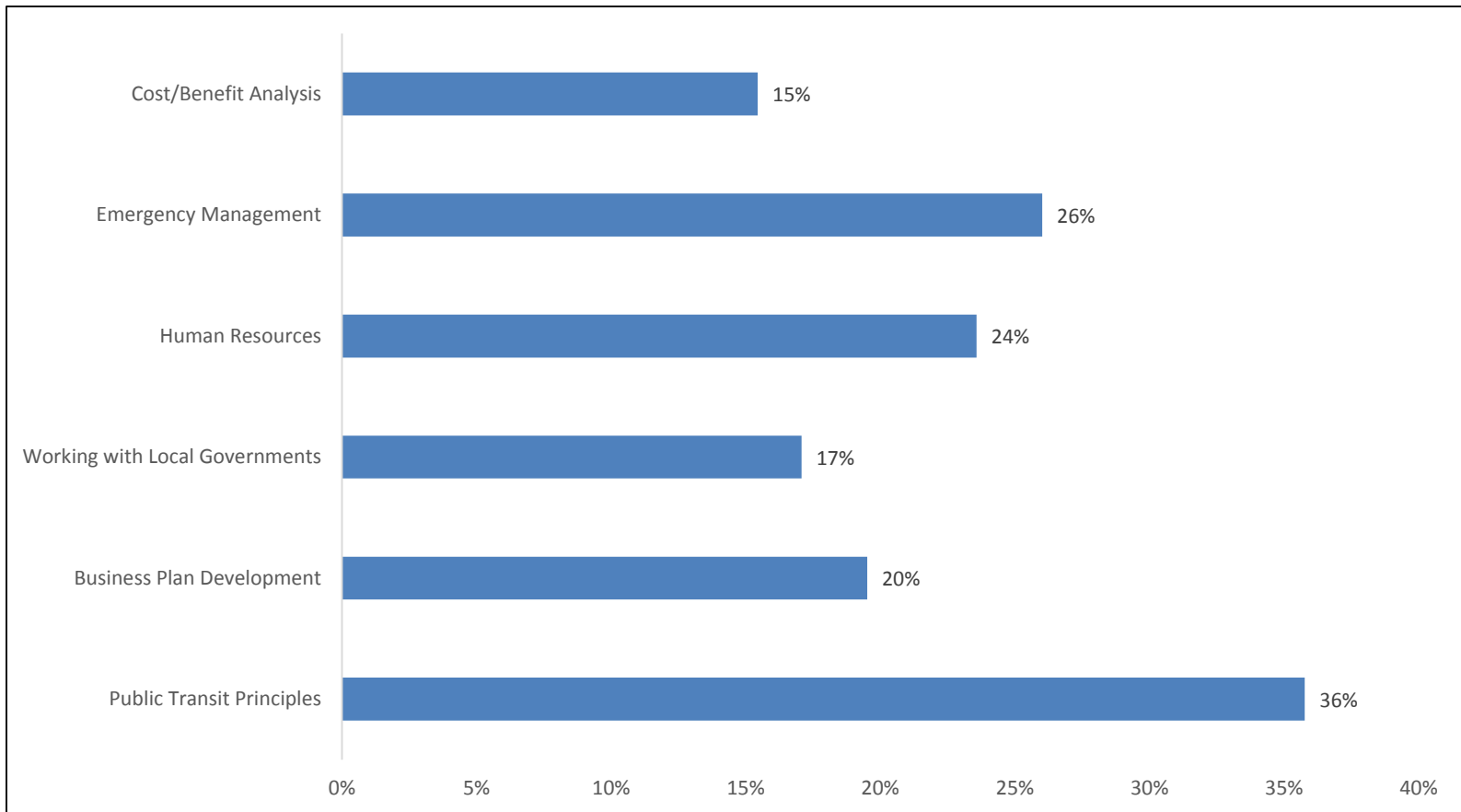
Years Remaining Until Retirement



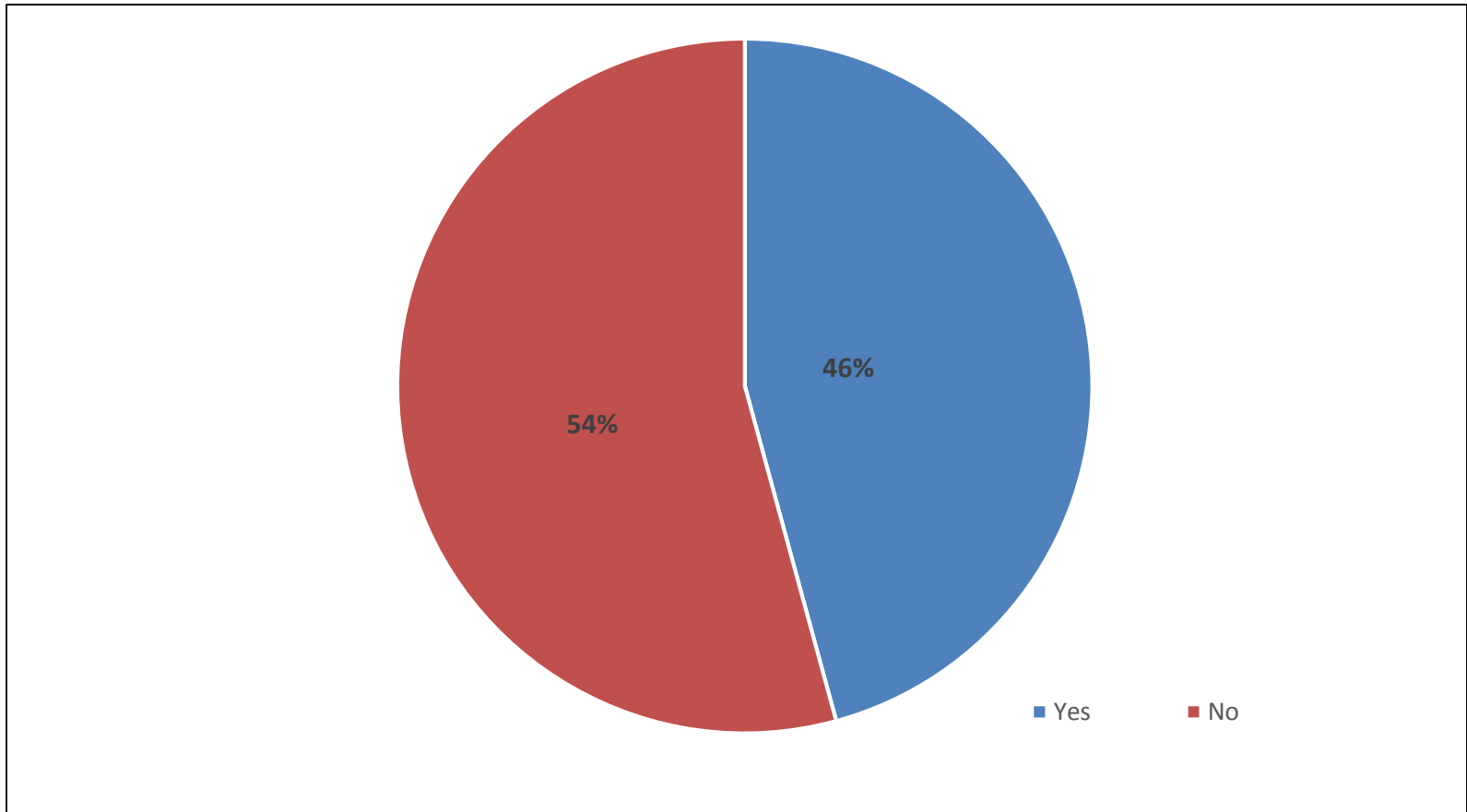
Transit Agency Employees



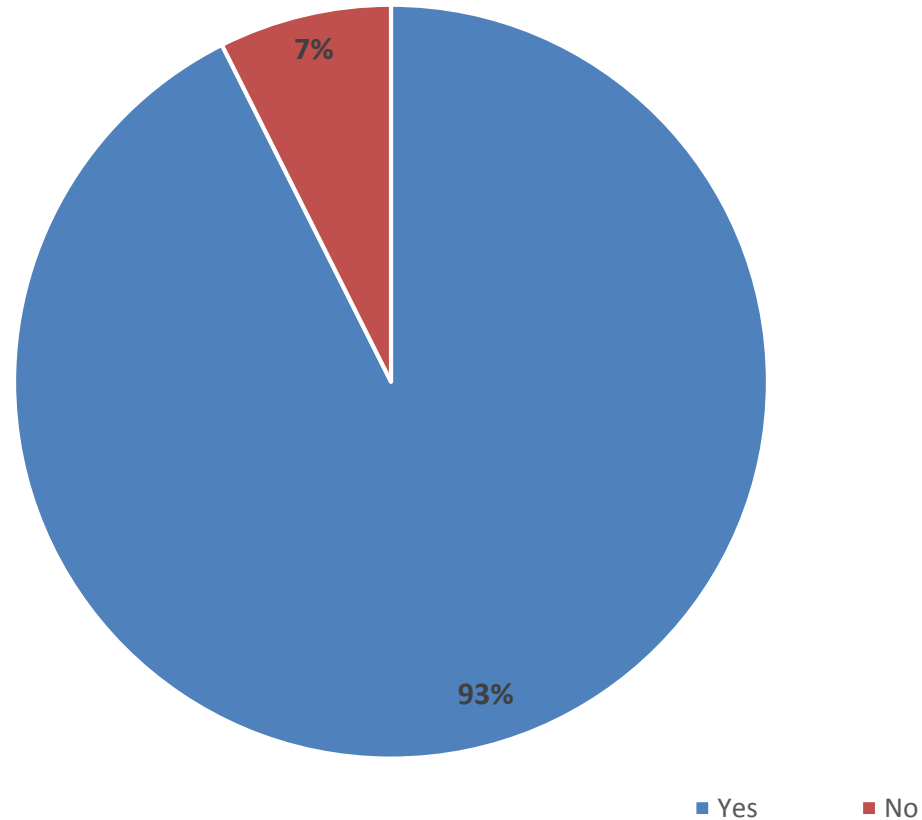
Training Available for Transit Managers



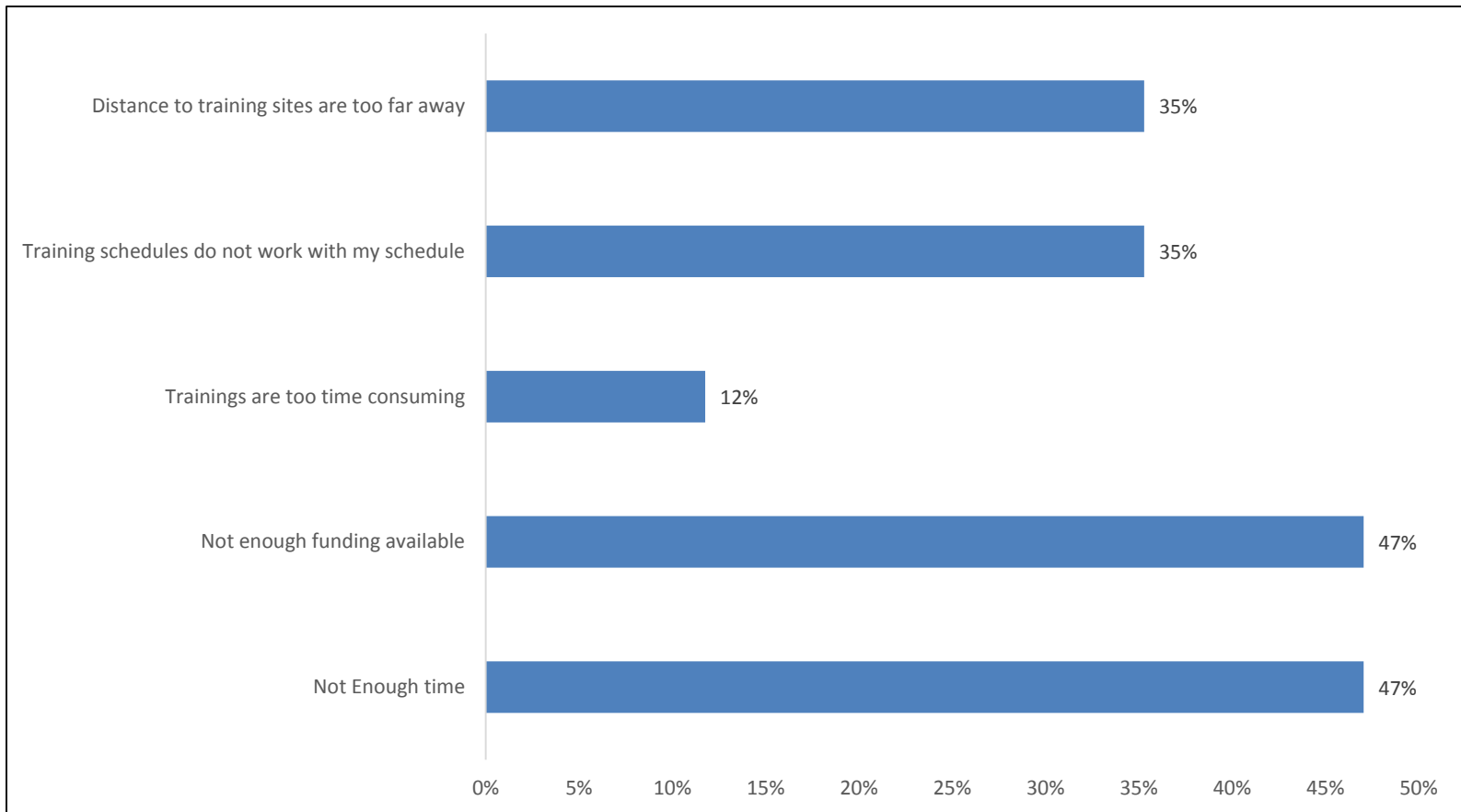
Trainings Attended During Last 5 Years



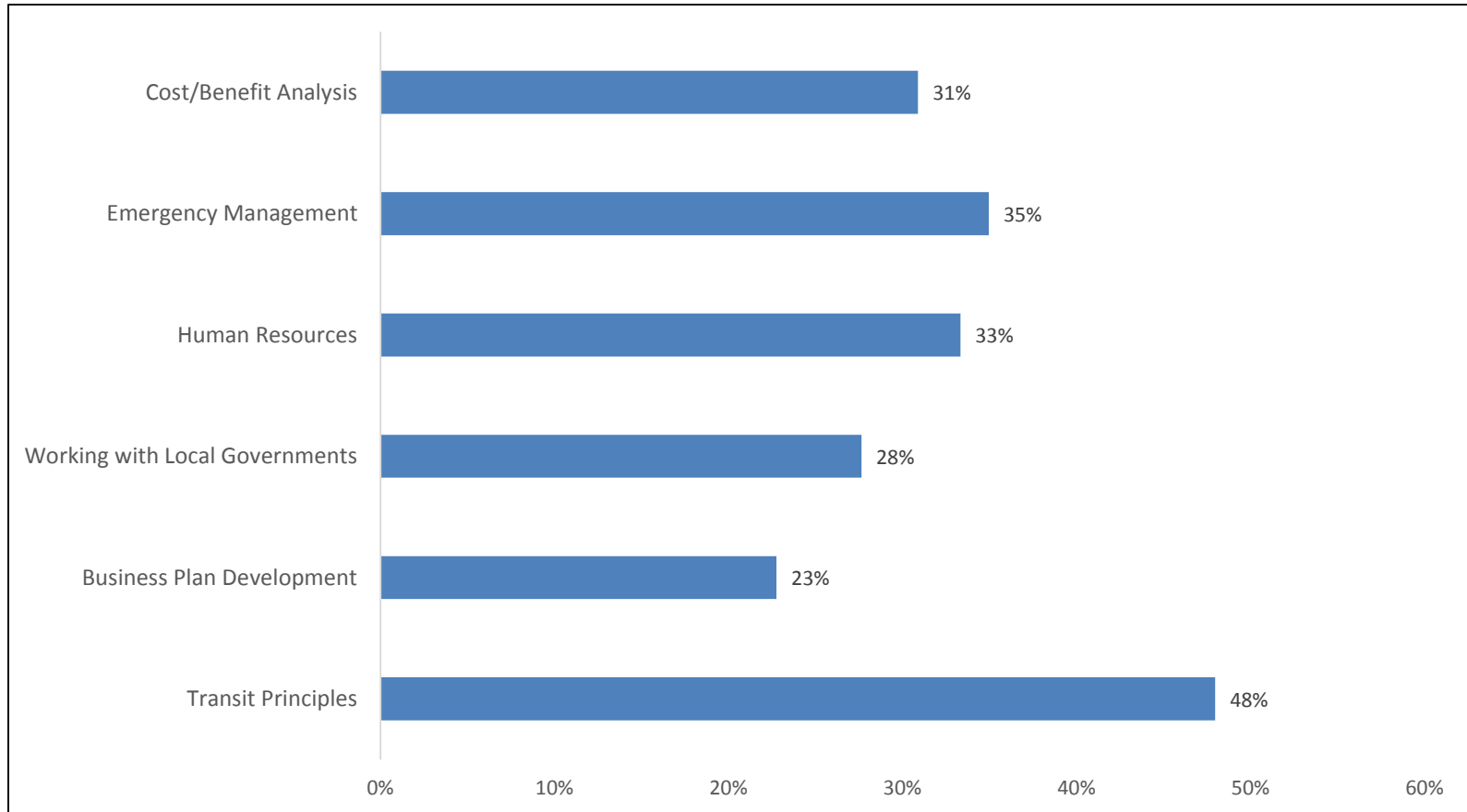
Trainings Beneficial to Your Job



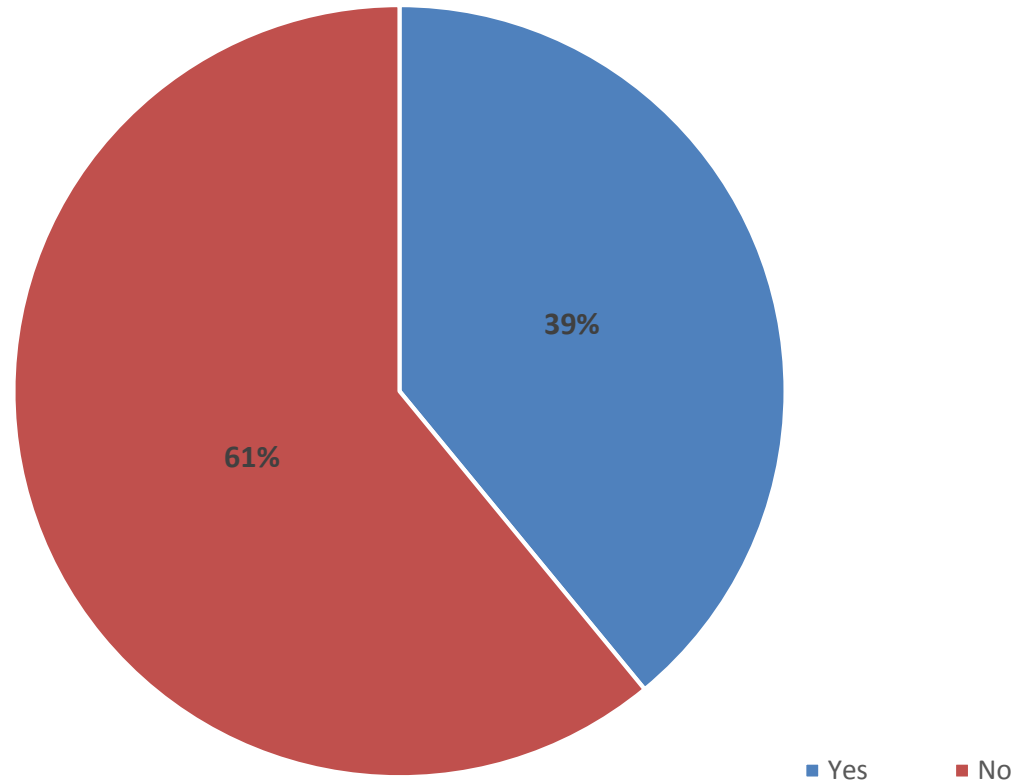
Reasons for not Taking Trainings



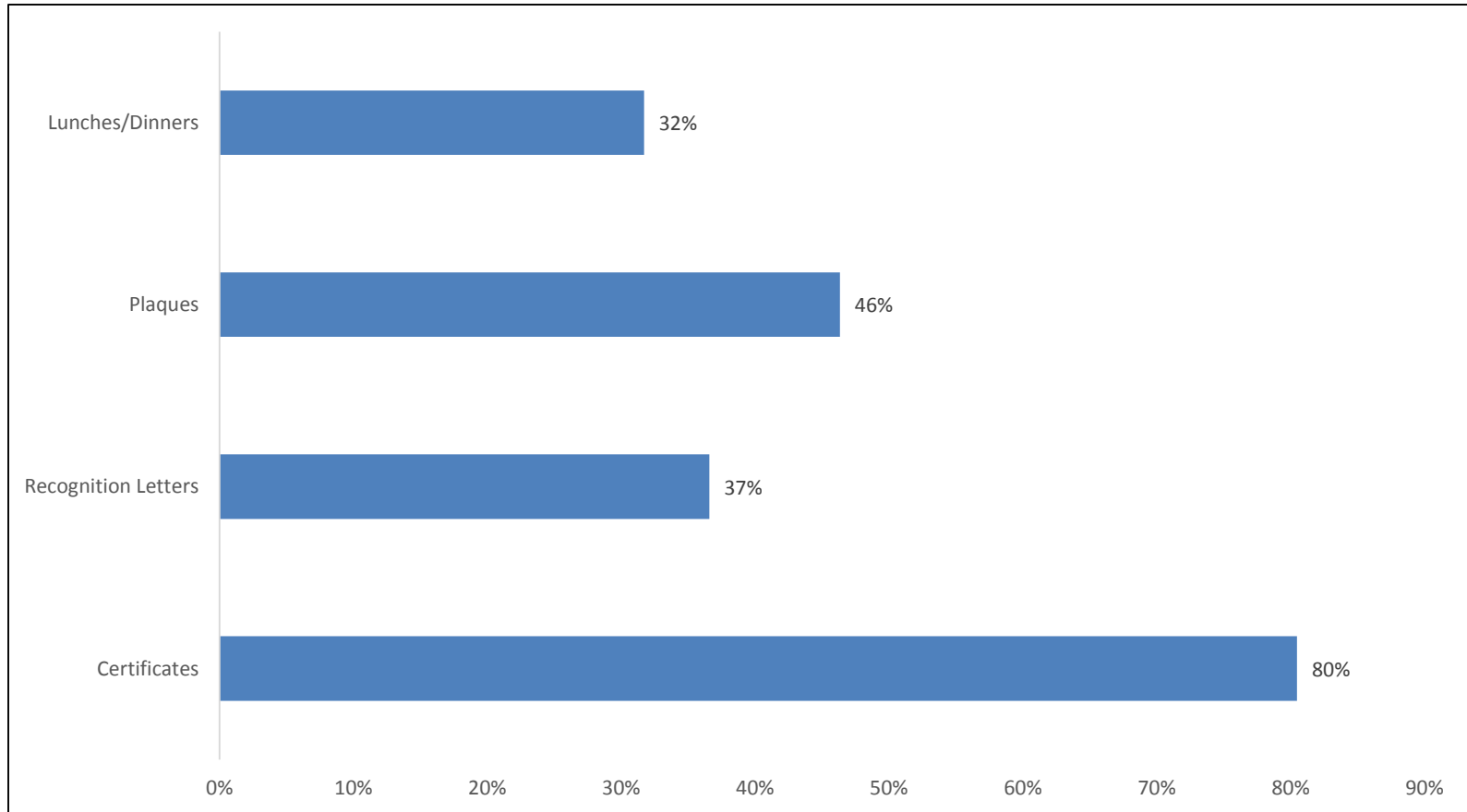
Beneficial Training Necessary for Promotion



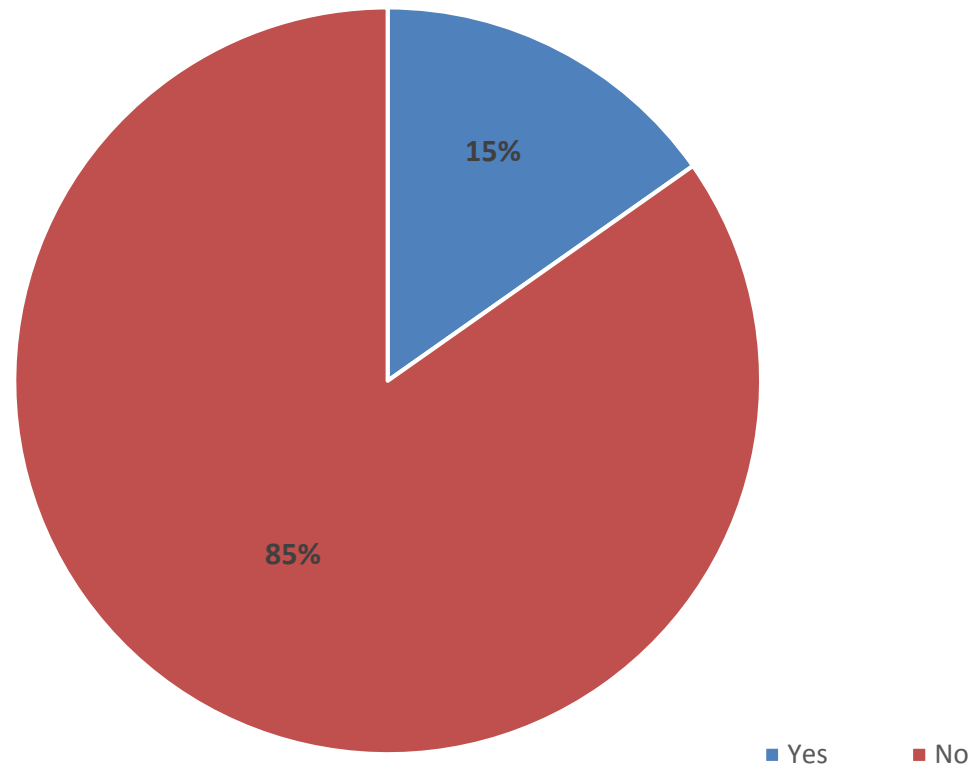
Agencies with Reward Recognition Programs



Employee Rewards



Agencies with Succession Plans



Survey Highlights

- Nice cross-section of responses from 40 different states
- 75% of respondents were age 50+
- Majority have been employed at current agency for 15+ years
- Almost one-third plan to retire within the next 5 years
- 40% have employee recognition programs
- Only 15% have succession plans and details of those plans vary considerably

Contact Information

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