# DRUG & ALCOHOL CLEARINGHOUSE

Federal Motor Carrier Safety Administration

January 2020



# Agenda

OVERVIEW OF THE CLEARINGHOUSE

About the Congressional mandate and what it means

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REPORTING RETURN-TO-DUTY (RTD) INFORMATION

Return-to-Duty information reported to the Clearinghouse

USING THE CLEARINGHOUSE

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REPORTING VIOLATIONS

Violations reported to the Clearinghouse

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**NEXT STEPS & MORE INFORMATION** 

How you can prepare for implementation, learn more, and get technical support

# Overview of the Clearinghouse

## The FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse

## Database containing CDL/CLP drivers' drug and alcohol violation information

- Reported by employers and medical review officers (e.g., positive tests, refusals, etc.)
- Includes whether a driver has successfully completed the mandatory return-to-duty (RTD) process following a violation

## Clearinghouse information is not available to general public

- Only authorized users will be able to access the Clearinghouse for designated purposes
- Other enforcement agencies, such as State Driver's Licensing Agencies and State law enforcement agencies, will receive only driver eligibility status (i.e., Prohibited/Not Prohibited)
- Drivers can access their own information, but not information of other drivers

# The Clearinghouse Final Rule

- Mandated by Congress (MAP-21, Section 32402)
- Published December 5, 2016
- Established requirements for the Clearinghouse
- Identified January 6, 2020 as the Clearinghouse implementation date





### **Read the Clearinghouse final rule at:**

www.fmcsa.dot.gov/regulations/commercial-drivers-license-drug-and-alcohol-clearinghouse

# Increasing safety on our Nation's roadways

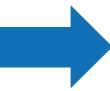
Real-time access to reported violation information for select registered users

Easier for employers to meet pre-employment investigation and reporting obligations

More difficult for drivers to conceal drug and alcohol violations from employers

More insight into employer compliance with drug and alcohol testing rules





**Safer Roadways** 

# Using the Clearinghouse

# Who is required to use the Clearinghouse?

- Drivers who hold commercial driver's licenses (CDLs) or commercial learner's permits (CLPs)\*
- Employers of CDL drivers who operate commercial motor vehicles (CMVs)
- Consortia/third-party administrations (C/TPAs)
- Medical review officers (MROs)
- Substance abuse professionals (SAPs)

Learn more about the specific actions each user can take at:

https://clearinghouse.fmcsa.dot.go v/Resource/Index/User-Roles

# **Employers and Consortia/Third-Party Administrators (C/TPAs)**

# Employers and designated C/TPAs will complete the following actions in the Clearinghouse:

- 1. Register as a user and invite Assistants to enter violation information or conduct queries on their behalf
- 2. Request specific consent from a driver to conduct a full query (includes preemployment queries)
- 3. Query all prospective employees, and all current employees at least annually, who meet the definition of a CDL driver
- **4. Report** the following:
  - Certain drug and alcohol program violations
  - Negative return-to-duty (RTD) alcohol and/or controlled substances test results
  - Successful completion of a driver's follow-up testing plan

# **Owner-Operators**

## Owner-operators must complete the following actions in the Clearinghouse:

- 1. Register as an employer or driver
  - If operating under their own authority, an owner-operator must register as an employer and fulfill all employer requirements
  - If operating under someone else's authority, an owner-operator must register as a driver
- 2. Input CDL information (optional)
  - Needed to respond to consent requests from a C/TPA
- 3. Designate C/TPA(s) if registered as an employer
  - Indicate which action(s) the C/TPA(s) will take on your behalf
  - An owner-operator is a business owner who employs himself or herself as a CDL driver. This is typically a single-driver operation.
  - Owner-operators operating under their own authority must comply with all the Clearinghouse requirements for both employer and drivers.

## **CDL Drivers**

## Drivers may need to complete the following actions in the Clearinghouse:

- 1. Register as a user\*
  - \*Drivers only need to register for the Clearinghouse to complete the actions below.
- 2. Respond to a consent request for a full query from a current/potential employer, including all pre-employment queries
  - Failure to provide consent to such a request will result in the driver being prohibited from performing safety-sensitive functions (including operating a CMV) for that employer, in accordance with 49 CFR 382.703(c).
- 3. Review his or her Clearinghouse record
- 4. Designate a substance abuse professional (SAP) in the Clearinghouse



## Medical Review Officers (MROs) and Substance Abuse Professionals (SAPs)

## MROs:

- WORK for MRO company(ies), or selfemployed
- 2. **REGISTER** for the Clearinghouse and self-certify qualifications
- ENTER drug violation information into the Clearinghouse
- 4. INVITE MRO Assistant(s) to enter violation information on their behalf

All **Assistants** must be invited to register in the Clearinghouse.

## SAPs:

- WORK for SAP company(ies), or self-employed
- 2. **REGISTER** for the Clearinghouse and self-certify qualifications
- 3. ENTER RTD information into the Clearinghouse (date initial assessment completed, date driver eligible for RTD test)
- INVITE SAP Assistant(s) to enter RTD information on their behalf

**Driver** must designate the SAP in the Clearinghouse before the SAP may enter RTD information about the driver in the Clearinghouse.

# **Queries and Consent Requests**

# **Consent Requirements Based on Type of Query**

	When is this query required?	How is consent provided?	For how long is consent effective?	What action is required?
LIMITED QUERY	Annual check on currently-employed driver  Ad hoc/periodic check on driver	General consent, done outside the Clearinghouse  May be electronic or wet signature, one time or unlimited	Limited consent form must specify time range	<ul> <li>Consent refused</li> <li>Query cannot be conducted</li> <li>Driver removed from safety-sensitive functions</li> <li>Consent provided</li> <li>Retain via paper or electronically in driver's qualification file</li> <li>Request limited query in the Clearinghouse</li> </ul>
FULL QUERY	Pre-employment check on prospective driver  Limited query returned records for queried driver  Ad hoc/ periodic check on driver	Specific consent, provided electronically within the Clearinghouse	For each full query of an individual driver	<ul> <li>Consent refused</li> <li>Employer notified of refused consent</li> <li>Query cannot be conducted</li> <li>Driver cannot perform/removed from safety-sensitive functions</li> <li>Consent provided</li> <li>Query conducted</li> <li>Violation details released, including RTD status</li> <li>If queried driver has violation and no negative RTD test result, driver removed from safety-sensitive functions</li> </ul>



# **Query Plans**

UNLIMITED QUERY PLAN

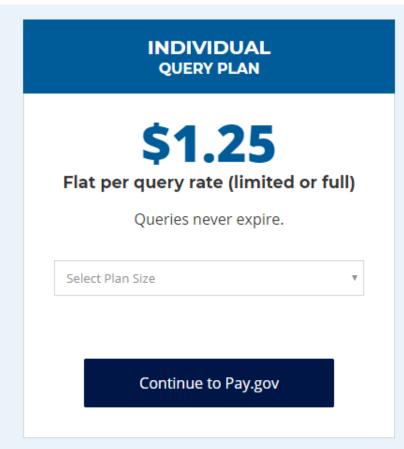
\$24,500

One annual payment

Expires 12 months after date of purchase\*

\* **Note:** Unlimited query plans purchased prior to January 6, 2020 will go into effect on January 6, and will expire on January 5, 2021.

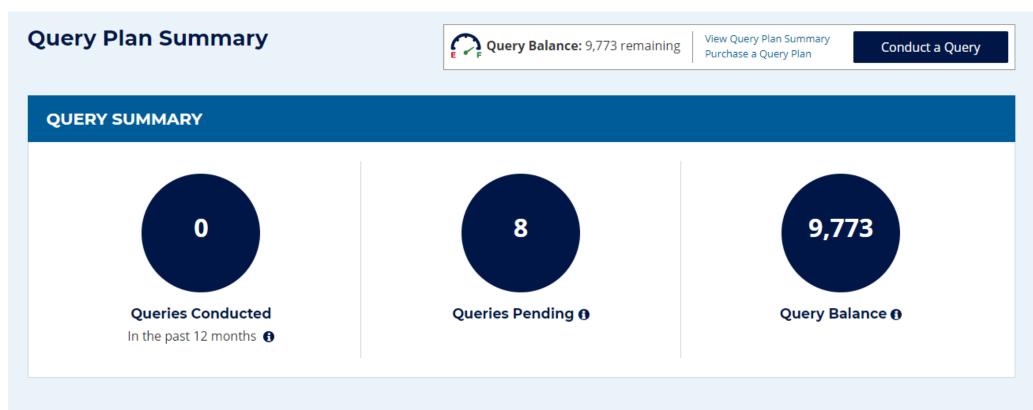
Continue to Pay.gov



Plan Size	Plan Cost
1	\$1.25
2	\$2.50
3	\$3.75
4	\$5.00
5	\$6.25
10	\$12.50
20	\$25.00
50	\$62.50
100	\$125.00
150	\$187.50
200	\$250.00
300	\$375.00
500	\$625.00
1,000	\$1,250.00
1,500	\$1,875.00
2,000	\$2,500.00
2,500	\$3,125.00
5,000	\$6,250.00
7,500	\$9,375.00

You will be directed to Pay.gov • to process your payment.

# **Query Plans**



# Transaction History

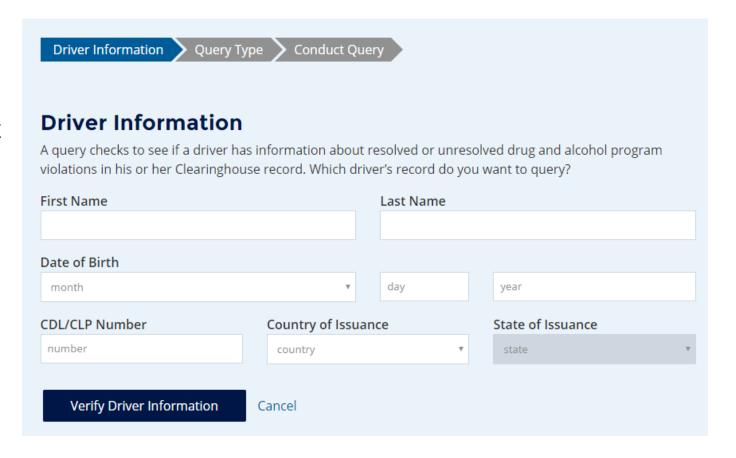
Purchase Date	Purchased By	Plan Purchased	Status
12/6/2019   11:26 AM	Sample-Employer@example.com	5 Query Plan	Paid (Receipt)



# **Conduct Query – Enter Driver Information**

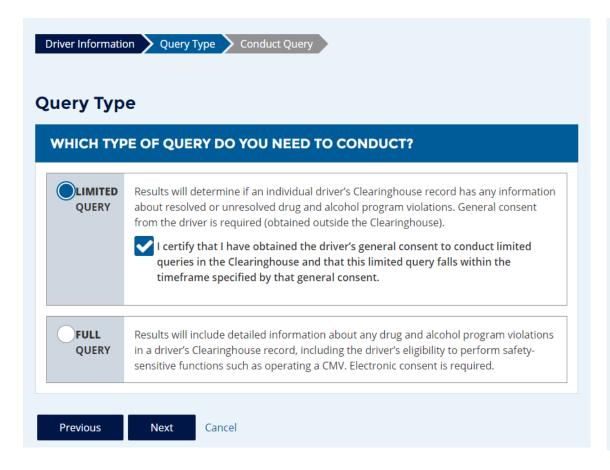
## Driver Information

- Driver's name, date of birth, and
   CDL number and state/country of issuance
- Information will be verified against FMCSA systems
  - Employer or C/TPA will have two attempts to enter the driver's information correctly
  - If the information cannot be validated, the query can not be conducted





# **Conduct Query – Select Query Type**

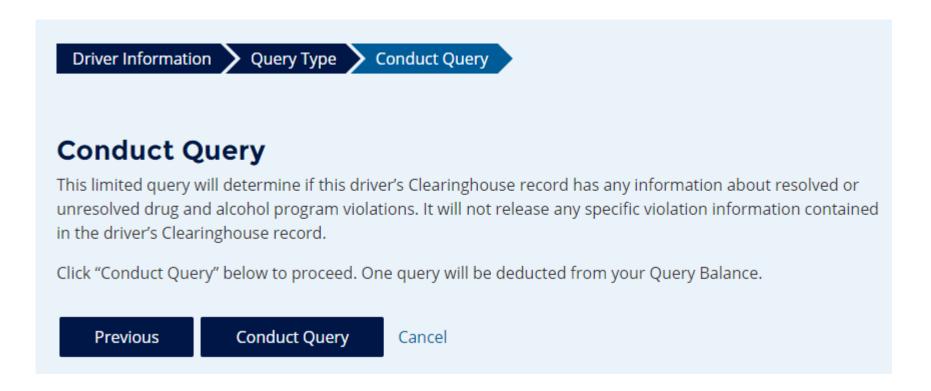


**Driver Information** Query Type **Conduct Query Query Type** WHICH TYPE OF QUERY DO YOU NEED TO CONDUCT? Results will determine if an individual driver's Clearinghouse record has any information LIMITED about resolved or unresolved drug and alcohol program violations. General consent QUERY from the driver is required (obtained outside the Clearinghouse). FULL Results will include detailed information about any drug and alcohol program violations in a driver's Clearinghouse record, including the driver's eligibility to perform safety-**QUERY** sensitive functions such as operating a CMV. Electronic consent is required. Is this full query being conducted as part of a pre-employment screening? **Previous** Next Cancel

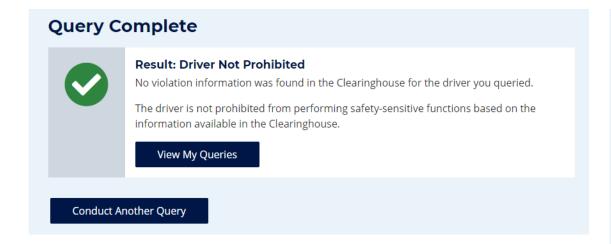
A sample limited consent form is available in the file share pod and in the Clearinghouse Learning Center.

# **Conduct Query – Limited Query**

- Click Conduct Query to proceed with the limited query
  - One query will be deducted from the employer's Query Balance



# **Query Results – Limited Query**





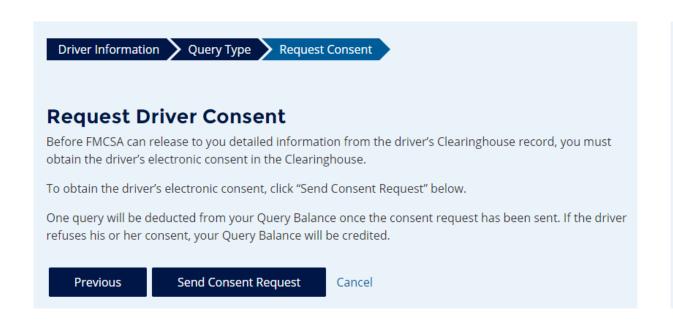
"Record(s) Found" is not a notification that a queried driver is prohibited from performing safetysensitive functions. The full query is needed to determine the driver's eligibility status.



# **Conduct Query – Send Consent Request (Full Query)**

## Full Query

Must obtain electronic consent, then log in to Clearinghouse to view results



#### **Consent Requested**



#### The consent request has been sent.

You will receive a notification email once the driver has responded to the consent request.

You can check the status of the consent request on your Queries page.

Note: The driver must be registered in the Clearinghouse to respond to this consent request.

If this driver is not registered in the Clearinghouse, he or she will receive a letter via United States Postal Service (allow 1-2 weeks for delivery) advising him or her to register in the Clearinghouse to respond to this consent request

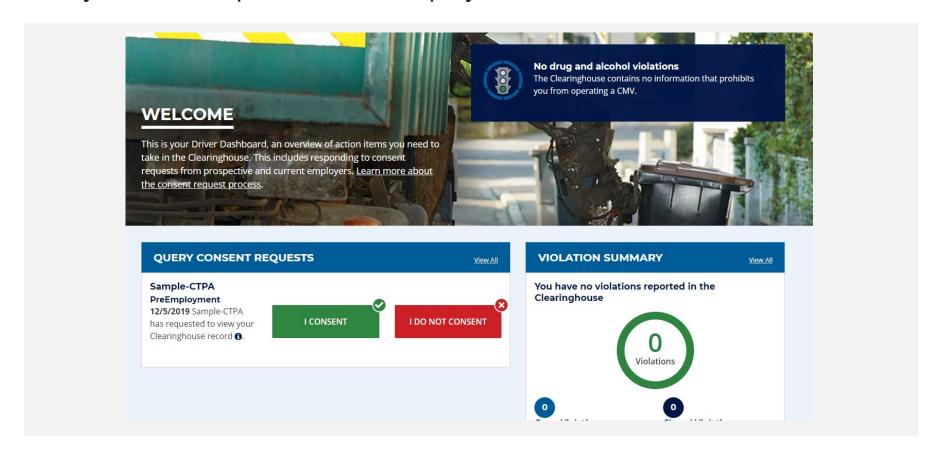
To avoid delays, encourage the driver to register in the Clearinghouse and respond to this request.

Conduct Another Query



# **Drivers Responds to Consent Request in the Clearinghouse**

- Drivers will log in to the Clearinghouse to respond to a consent request
  - Query consent requests will be displayed on the Driver Dashboard



# **Employer Query Results – Full Query**

John Smith (US-MA-1234567)

Sample-Employer

Result: Prohibited | Status: Completed (1/9/2020 3:

Conducted By: Sample-Employer@example.com Quer

#### **Driver Information**

Name: John Smith

**Date of Birth:** 5/3/1990

CDL/CLP: US-MA-1234567

#### **Consent Info**

Requested: 1/

Recorded: 1/9

Status: Provid

**View Query Details** 

#### **Query** Detail

#### **Query Overview**

John Smith (US-MA-1234567)

Sample-Employer

Result: Prohibited Status: Completed (1/9/2020 3:32:24 PM)

Conducted By: Sample-Employer@example.com | Query Type: LimitedToFull | Source: Website

#### **Driver Information**

Name:John Smith

Date of Birth: 5/3/1990

CDL/CLP: US-MA-1234567

#### Consent Information

Requested: 1/9/2020 15:30:00 Recorded: 1/9/2020 15:32:24

Status: Provided

Query History

Created: 1/9/2020 15:29:35

#### **Open Violations**

#### **Driver Information**

#### John Smith

DOB: 5/3/1990 CDL/CLP#: 1234567 Country: United States State: Massachusetts

#### **Violation Information**

Test ID: 987654321

Type of Violation: Concentration of 0.04% or greater

Test Date: 1/7/2020 Reason for Test: Random

#### **Test Results Entered By**

Sample-CTPA (1/8/2020 3:27:13 PM)

## **Driver's View of Violation Information**

## **Violation** History

**Table 11** Reported On: 11/26/2019 11:25:24 PM Test Reason: Rea

Reported By: MC of Boston (1)

Actual knowledge of a drug violation

**RTD Process Details** 

**Test Details** 

If you believe information has been inaccurately reported, you can file

A drug or alcohol violation will remain in the Clearinghouse until the v determination, whichever is later. The Clearinghouse does not contain

#### Violation Detail

#### Return to Duty (RTD) Status

#### Status:

SAP Request Sent: 12/4/2019 SAP Designated: 12/4/2019 Initial SAP Assesment: 12/4/2019

Determined Eligible for RTD Testing: Not Completed RTD Test with Negative Result: Not Completed Follow-Up Testing Plan: Not Completed

#### **Driver Information**

#### John Smith

DOB: 2/11/1984 CDL/CLP#: 345345435345 State: Massachusetts Country: United States

#### Violation Information

Type of Violation: Alcohol test refusal Reason for Test: Post-accident

Type of Test Refusal: Fail to appear for any test Remarks / Additional Information:

#### **Test Results Entered By**

MC of Boston (1)

#### **Notice to Appear**

Driver Notified: 11/22/2019 8:00:00 PM Testing Site Location: 123 Main St, Boston, MA 02446, US

Date and Time to Appear: 11/22/2019 8:00:00 PM

• User\_Stories\_Violation\_Reporting.docx

Document Type: Email Message Description: 23432435

#### **Driver Employment Status**

Separation due to: Resigned

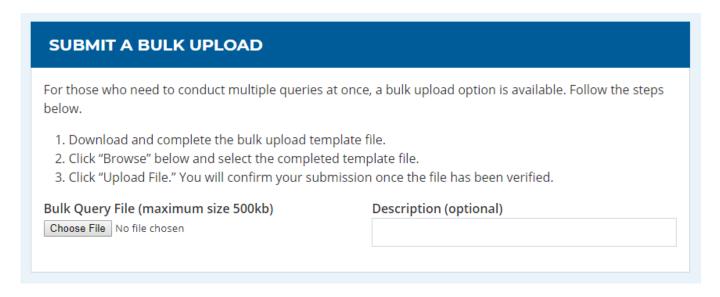
#### Documentation

• Violation-Reporting-MROv2.docx

Document Type: Other Description: 23423432434



- Can employers or their designated C/TPA(s) query multiple drivers at one time in the Clearinghouse?
  - Yes, employers or their designated C/TPA(s) will be able to conduct bulk queries via a tab separated values (TSV) spreadsheet.
  - Data fields include the driver's:
    - First and last name
    - Date of birth
    - CDL number
    - State of issuance
    - Country of issuance
    - Query type



# Reporting Violations in the Clearinghouse



# Reporting Violations - Employers and C/TPAs

## What violations are the employer or designated C/TPA required to report?

### **INFORMATION TO BE REPORTED TO CLEARINGHOUSE**



Prospective/Current Employer of CDL Driver

Or

Service agent acting on behalf of Current Employer of CDL Driver

An alcohol confirmation test with a concentration of 0.04% or higher

Refusal to test (alcohol) as specified in 49 CFR 40.261

Refusal to test (drug) not requiring a determination by the MRO as specified in 49 CFR 40.191

Actual knowledge, as defined in <u>49 CFR 382.107</u>, that a driver has used alcohol on duty, used alcohol within four hours of coming on duty, used alcohol prior to post-accident testing, or has used a controlled substance

Negative RTD test results (drug and alcohol testing, as applicable)

Completion of follow-up testing



# **Reporting Violations - MROs and SAPs**

## What violations are the MRO or SAP required to report?

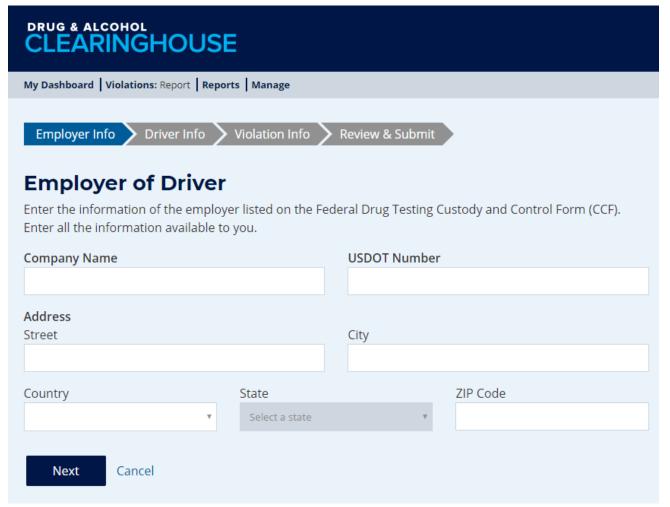
	INFORMATION TO BE REPORTED TO CLEARINGHOUSE	DEADLINE FOR REPORTING INFORMATION	
MRO +	Verified positive, adulterated, or substituted drug test result	Within <b>two</b> business days of making a determination or verification of a DOT-approved drug test	
	Refusal to test (drug) requiring a determination by the MRO as specified in 49 CFR 40.191		
	Changes a verified drug test per 49 CFR Part 40	Within <b>one</b> business day of making any change in the reported results	
SAP	Identification of driver and date the initial assessment was initiated	By the close of the business day following the date of initial assessment	
	Date of determination of eligibility for RTD testing	By the close of the business day following the determination that the driver completed the RTD process	



## **Recording Data - MRO**

## Employer Information

- Company name and address (if available)
- USDOT Number (if available)
  - Information is about the employer of the **driver** not the MRO

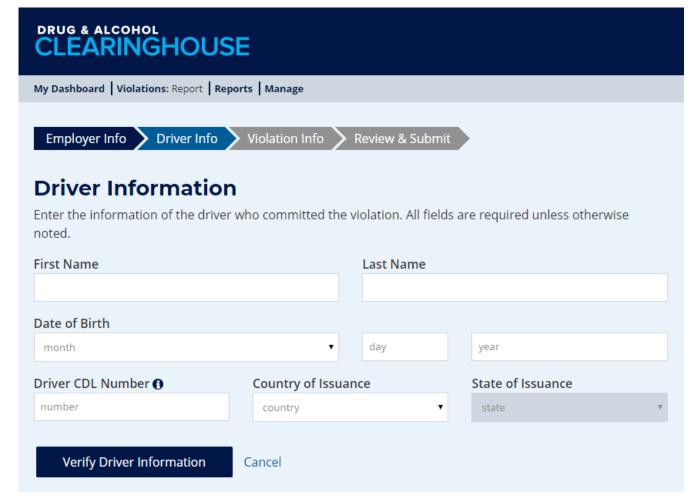




## **Recording Data - MRO**

## Driver Information

- Driver's name, date of birth, and
   CDL number and state/country of issuance
  - IMPORTANT: Driver social security number (SSN) cannot be entered in the Clearinghouse
- Information will be verified against FMCSA systems
  - MRO will have two attempts to enter the driver's information correctly
  - If the information cannot be validated, it will be flagged for review by FMCSA (data will still be accepted)



## **CDL** Information

## What happens if the CDL information is not listed on the CCF?

- CDL number must be used instead of the SSN or EIN when FMCSA-covered drivers' positive drug or alcohol test results are reported to the Clearinghouse
- CCF must annotate the driver's CDL number and state of issuance in Step 1, Section C of the CCF for each FMCSA-regulated test
- Driver's CDL number and state of issuance must also be noted on the Alcohol Testing Form (ATF)
- If the employer or C/TPA does not provide the CDL and the state of issuance, the collector should ask the driver for this information at the collection site

#### What does this mean for laboratories?

Laboratories should process the urine specimen without delay and send the results to the MRO

### What does this mean for the MRO?

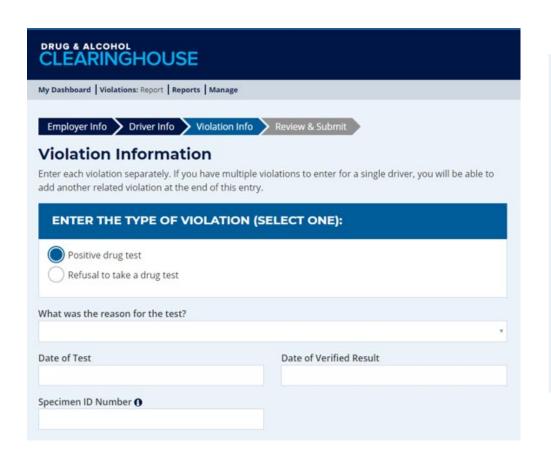
- The MRO should contact the driver, driver's employer, or designated employer representative to obtain the information
- After receiving the CDL information, the MRO will report the verified positive test result in the Clearinghouse



## **Recording Violation Data – Positive drug test**

## Violation Information

Reason for the test, date of test, date of verified result, specimen ID number, and test result

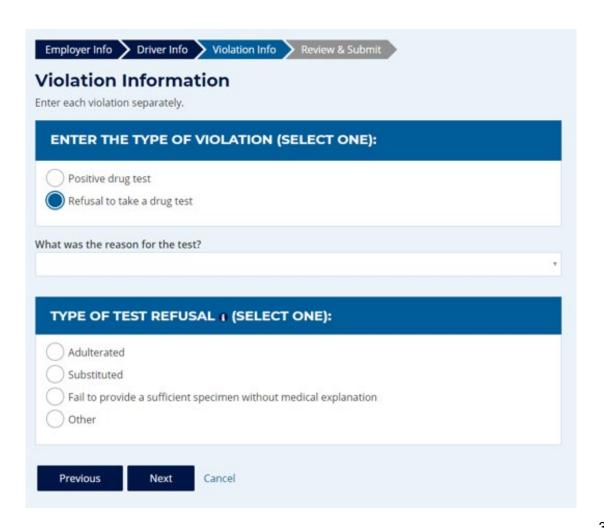


TESTED POSITIVE FOR (SELECT ALL THAT APPLY):				
Marijuana Metabolite (Δ9-THCA)	6-Acetylmorphine			
Cocaine Metabolite (BZE)	Morphine			
PCP	Codeine			
Methamphetamine	OXYC			
Amphetamine	OXYM			
MDMA	HYC			
MDA	HYM			
DILUTE •				



## Recording Violation Data – Refusal to take a drug test

- Select the reason for the test.
  - Pre-employment
  - Random
  - Post-accident
  - Return-to-duty
  - Follow-up
  - Reasonable suspicion
- Indicate the type of test refusal
- Provide the date of test and specimenID number
  - Date of verified result for adulterated/substituted specimen
- Remarks/additional information (if any)





- Will I report violations that occurred prior to January 6, 2020 to the Clearinghouse?
  - No, only violations that occur on January 6, 2020 or later.
- How long is the violation information retained in the Clearinghouse?
  - 5 years or until the follow-up testing plan is successfully completed, whichever is later.
- Will a prospective employee's drug and alcohol violation history with other DOT modes be available in the Clearinghouse?
  - No, the Clearinghouse will contain only drug and alcohol program violation information for employees subject to the testing requirements under the Federal Motor Carrier Safety Regulations in 49 CFR Part 382.

- Can an MRO or employer report a drug and alcohol program violation if the driver is not registered for the Clearinghouse?
  - Yes. The Clearinghouse will associate the violation with a driver's CDL information. This will be recorded even if the driver has not registered for the Clearinghouse.
- Will an MRO or SAP be able to view drug and alcohol violation history of a driver?
  - No, due to privacy requirements, this information will not be shared with MROs or SAPs.
  - MROs and SAPs can review information they have reported.
- Will the MRO receive a confirmation number when submitting information?
  - A Test ID will be displayed to the user.

## What information may be challenged by the driver?

- The accuracy of the information reported
- Report of employer's actual knowledge the driver received a traffic citation for driving a CMV while under the influence of drugs or alcohol if it did not result in a conviction
- Accuracy of test results and refusals may not be challenged

## How does a driver change or remove inaccurate data?

- The driver may submit a petition via FMCSA's DataQs system
- FMCSA will review petition and notify driver of decision to remove, retain, or correct information in the Clearinghouse and the reason for decision
- If the driver believes a petition decision was made in error, he/she may submit a request for an Administrative Review
  - Request must include an explanation why he/she believes FMCSA made an error in their decision
  - Driver informed of decision
  - Decision will constitute as the final Agency action

#### **NCCDB** and the Clearinghouse

- Complaints against employers, SAPs and MROs regarding the Clearinghouse will be submitted to NCCDB
  - These complaints, along with other data sources, are used to make decisions about which entities FMCSA will investigate.
- The following complaints can be submitted against employers, SAPs, and MROs:

Reporting Entity	Reason for the Complaint
Driver	<ul> <li>Employer has accessed information in the Clearinghouse account without receiving consent</li> <li>Employer has failed to report information to the Clearinghouse (e.g. negative results or completion of follow up testing)</li> </ul>
Driver	<ul> <li>SAP reaches to report information to the Clearinghouse within the required timeframe (e.g. date of initial assessment, eligibility for return-to-duty testing</li> </ul>
Employer or Designated C/TPA	<ul> <li>SAP unable to record information in the Clearinghouse (e.g. did not accept Clearinghouse request)</li> <li>MRO did not report the drug and/or alcohol violation within 2 business days after making the determination or verification</li> <li>MRO did not report a change to the results report within 1 business day</li> </ul>

# Reporting RTD Information in the Clearinghouse



#### The Return-to-Duty (RTD) Process and the Clearinghouse

- The RTD process has not changed. However, employers, or their designated C/TPAs, and SAPs must now report select parts of the RTD process in the Clearinghouse, within specific timeframes.
- Before a SAP can report any information to the Clearinghouse, the SAP must be designated by a driver.
  - A driver should establish a relationship with a SAP prior to designating the SAP in the Clearinghouse.



Click **Approve Request** button to confirm a driver request

#### What RTD information do SAPs need to report in the Clearinghouse?

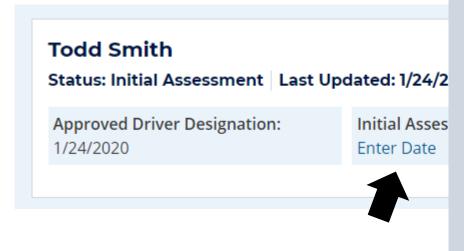
- Date the driver's initial SAP assessment is completed
  - Must report in the Clearinghouse by the close of the business day following the initial
    assessment
- Date the SAP determines the driver is eligible for RTD testing
  - Must report by the close of the business day following a determination that the driver completed the RTD process

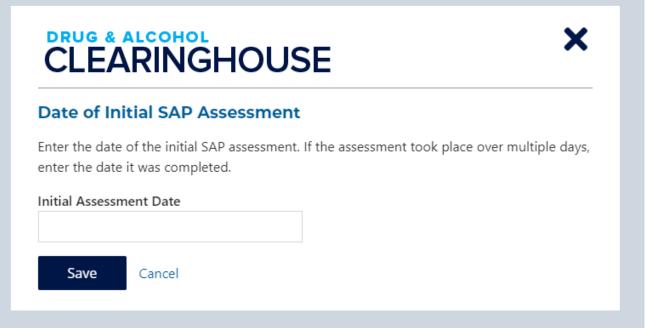


#### **Recording RTD Data – SAPs**

#### Initial SAP assessment date

- Locate the appropriate driver in your driver list
- Click the button to enter the date



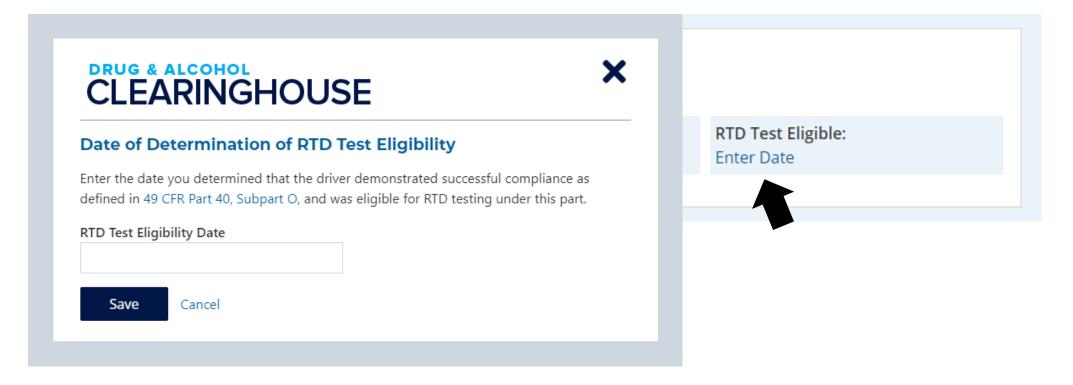




#### **Recording RTD Data – SAPs**

#### Date determined eligible for RTD testing

- Locate the appropriate driver in your driver list
- Click the button to enter the date



#### **Frequently Asked Questions**

- Will a driver's follow-up testing plan be available in the Clearinghouse?
  - No, follow-up testing plans will not be included in a driver's Clearinghouse record.
  - When a prospective employee has not completed a follow-up testing plan prescribed by the SAP, the subsequent new employer must obtain the followup testing plan from the previous employer, as required in § 382.413, and report the date the follow-up testing plan was completed.

## **Common Issues**

#### **Common Issues – Registration**

#### Incorrect Role

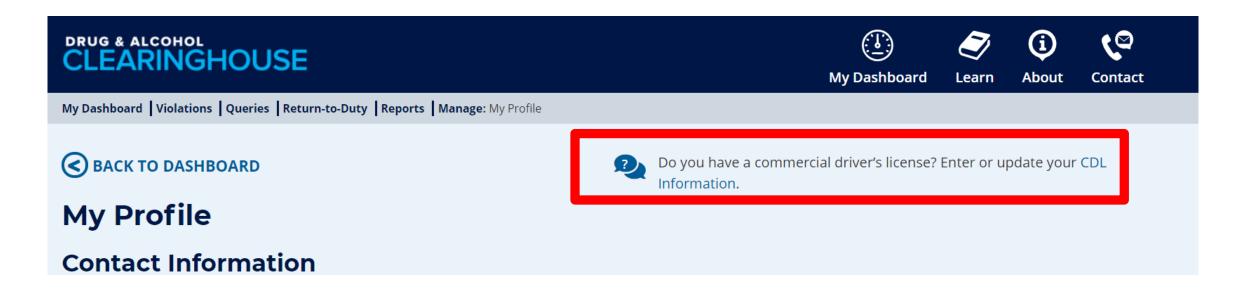
- Employer registered as a C/TPA
  - Cannot designate a C/TPA
  - Cannot purchase a query plan
- Employer registered as an Assistant, not as an Admin
  - Cannot designate a C/TPA
  - Cannot invite Assistants
- Employer registered as a Driver
- C/TPA registered as an Assistant
  - Cannot accept Employers' designation
  - Cannot invite Assistants



#### **Common Issues**

#### Add or update CDL

- Click the "Edit Profile" or "My Profile" from the dashboard.
- Click the link "CDL Information" in the upper right-hand corner.
- Enter information without any spaces or dashes





#### **Common Issues**

#### Multiple roles

Current Role drop down box to switch between roles



#### Add or Update CDL

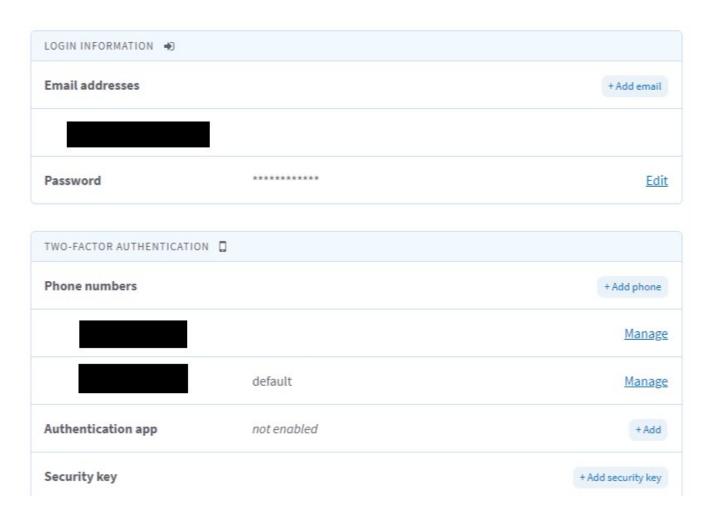
Carrier role must be set to DACH Motor Carrier Admin in Portal





#### Common Issues – login.gov

- Change email address and authentication method
  - Log in to <a href="https://secure.login.gov/">https://secure.login.gov/</a>
  - Scroll to add or edit "Two-Factor Authentication."
  - Click on "Add email". Then, click on "Delete" next to the email address you are replacing.



## **More Information**

#### For more information

#### Visit <a href="https://clearinghouse.fmcsa.dot.gov">https://clearinghouse.fmcsa.dot.gov</a>

- > Subscribe for email updates
- > Read frequently asked questions
- Download instructional guides

#### Contact us:

- > Email <a href="mailto:clearinghouse@dot.gov">clearinghouse@dot.gov</a>
- **Call 844-955-0207**





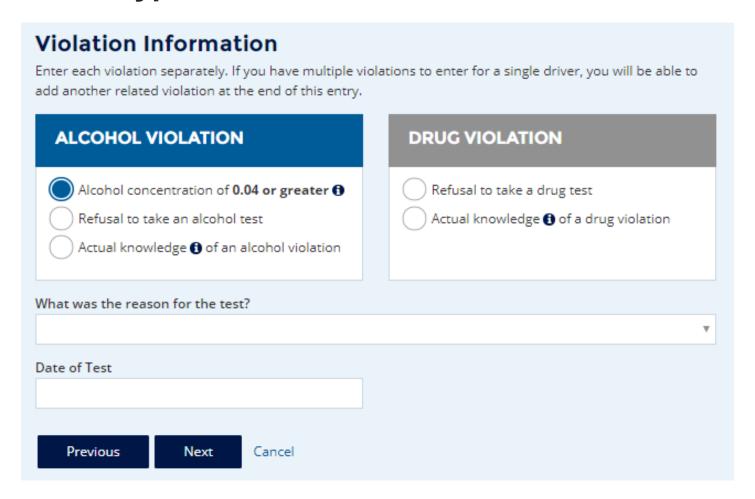


# Additional Information

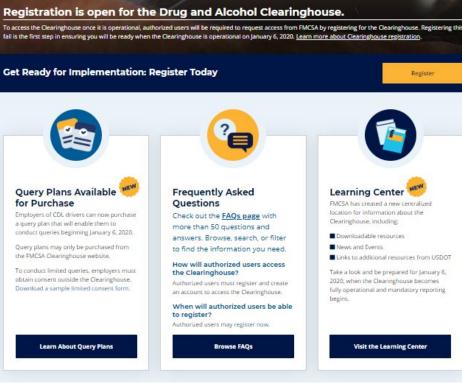


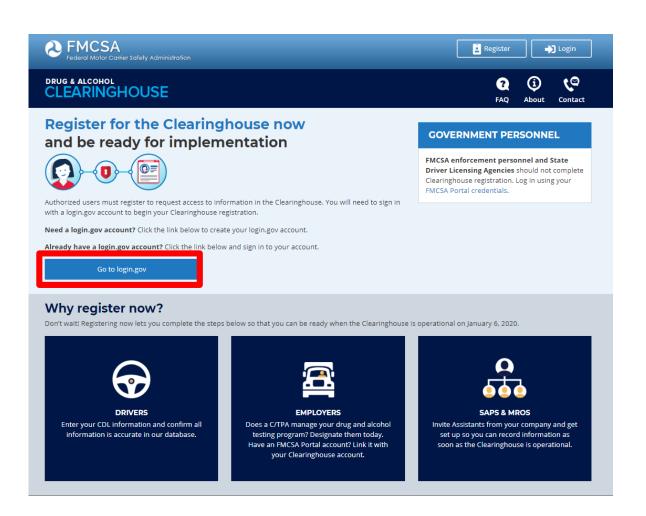
#### **Recording Violation Data - Employer**

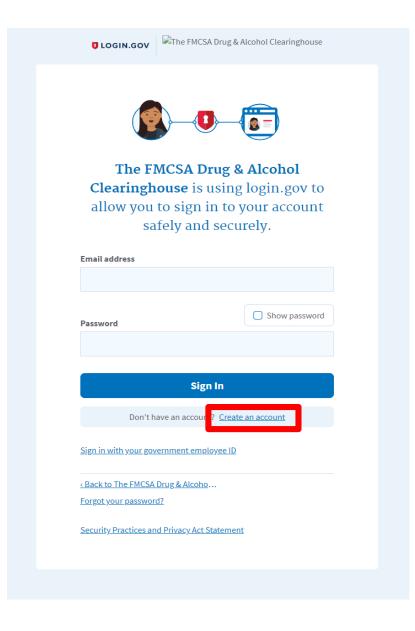
#### Select type of violation

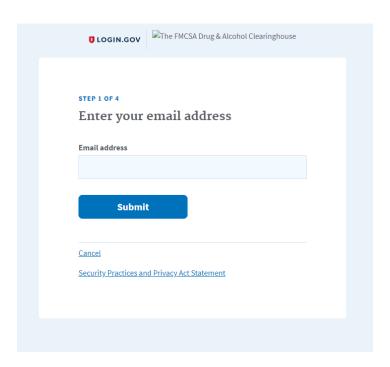


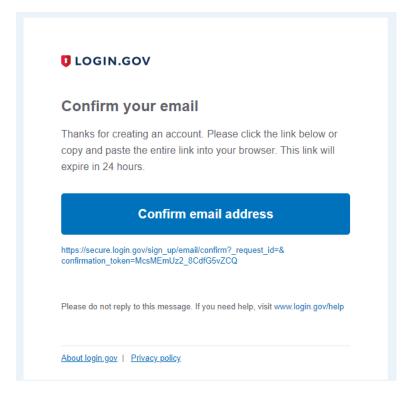


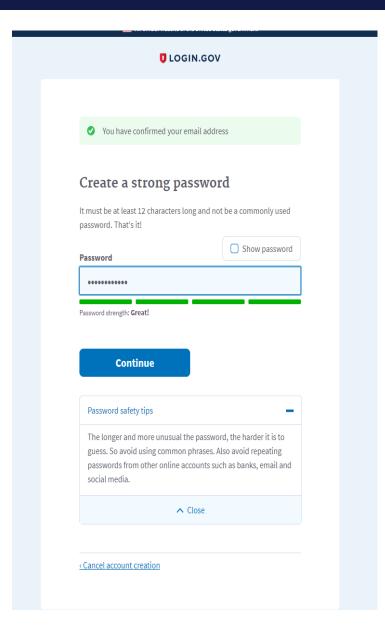


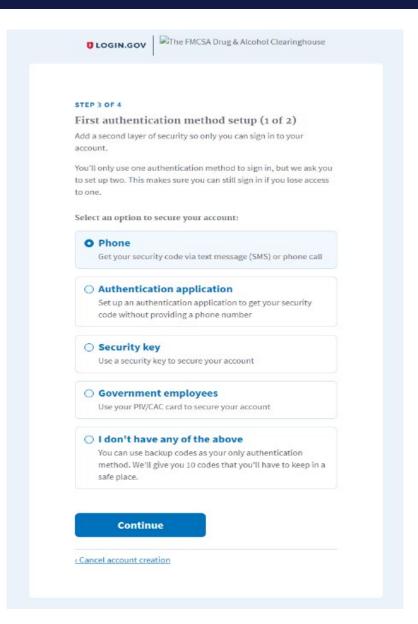


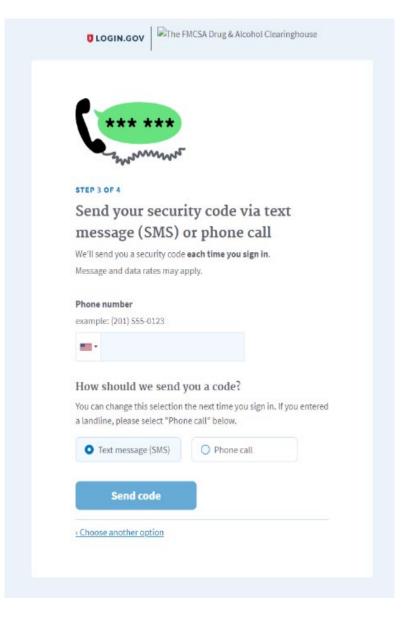


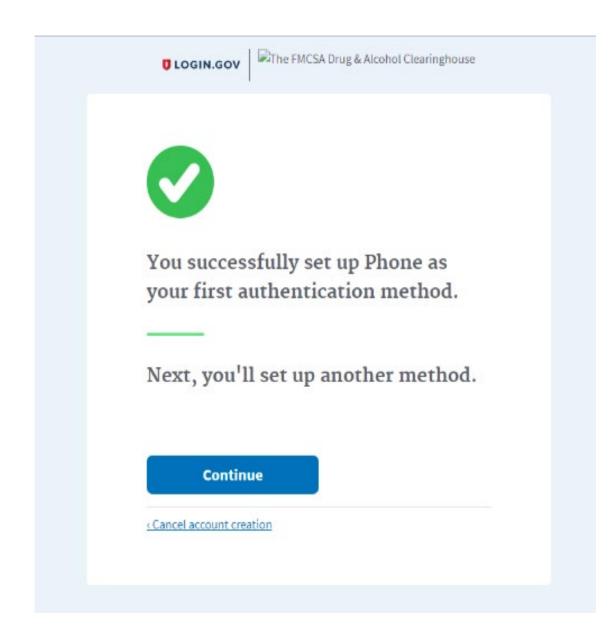


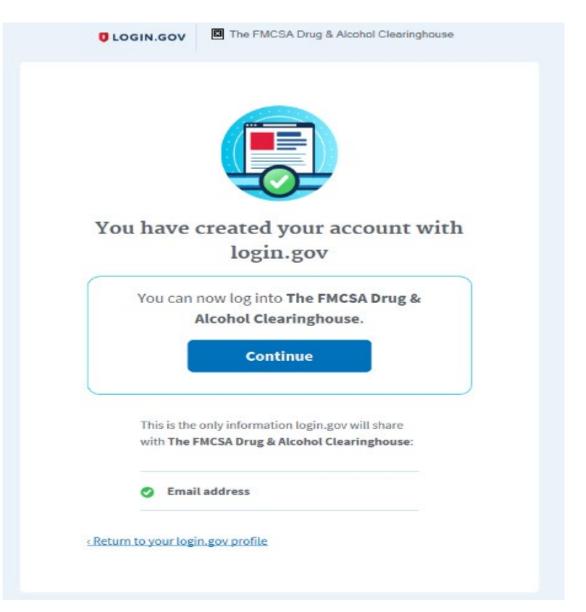














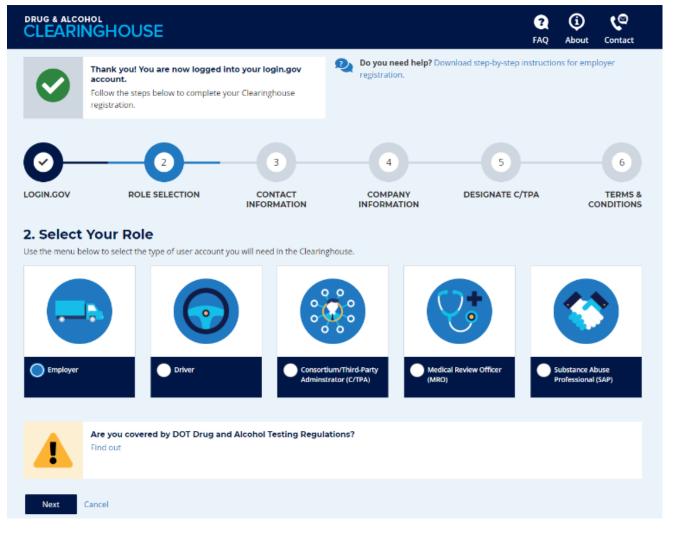
#### Registering for the Clearinghouse

 Must have a login.gov account to register for the Clearinghouse.



When selecting a method for second factor authentication do not select "backup codes"

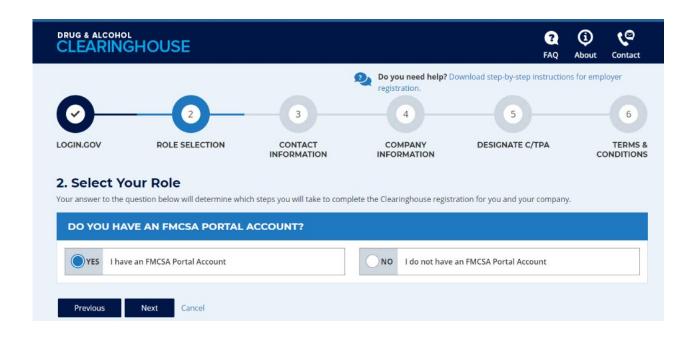
- After you have logged in to your login.gov account, select your user role.
- Owner-operators: select employer or driver, as applicable.

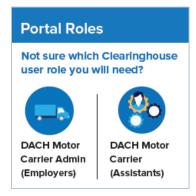




#### Registering with an FMCSA Portal Account

- Employer registration will depend on if you have an FMCSA Portal account
- If you have, or should have, a USDOT Number, you should have a Portal account
- Your Portal account must have the correct user role
  - DACH Motor Carrier
     Can query, report
  - DACH Motor Carrier Admin
     Can query, report, designate
     C/TPA, indicate carrier type



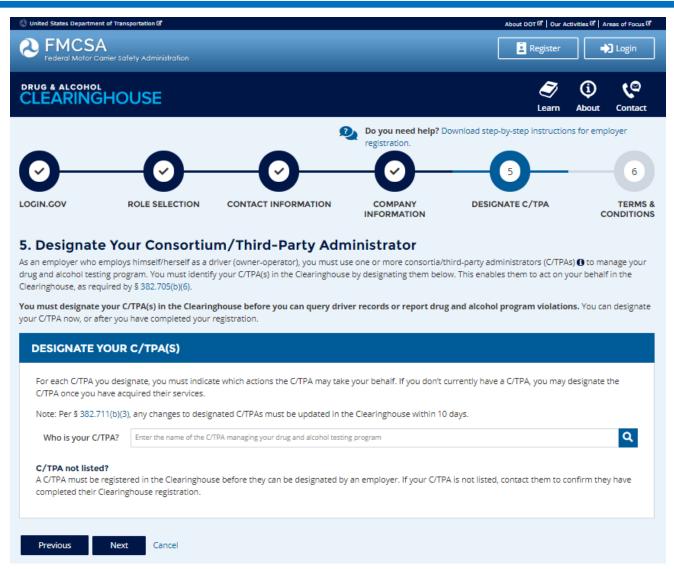


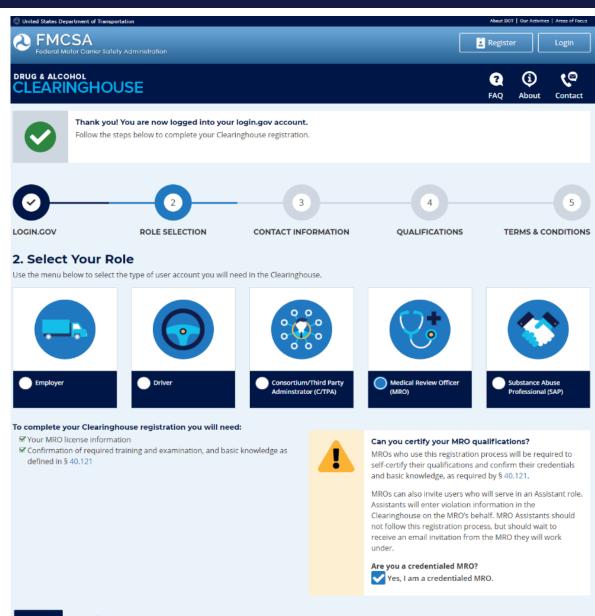
To request an FMCSA Portal account, visit <a href="https://portal.fmcsa.dot.gov/login">https://portal.fmcsa.dot.gov/login</a>



#### **Designating a C/TPA**

- C/TPAs must be registered in the Clearinghouse before they can be designated
- Employers select the actions a C/TPA may take on their behalf
- Owner-operators must designate at least one C/TPA to complete the following:
  - Report violations
  - Report RTD information





PEDE FMCSA Federal Motor Carrier							Regis	ter	Login
DRUG & ALCOHOL CLEARINGH	OUSE						<b>Q</b> FAQ	(i) About	Contact
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LOGIN.GOV	ROLE SELECTI	ON	CONTACT IN	FORMATION	QL	ALIFICATIONS	1	TERMS &	CONDITION
Name/Phone/Ema				Affiliated Compan					
Middle Name (Optional)									
Middle Name (Optional)				Office Addre	ess				
Middle Name (Optional) Last Name				Office Addre	ess				
		Туре			ess				
Last Name	· (Optional)	Туре	,	Street		<b>State</b> Select a state	*	ZIP Code	
Last Name Phone Number				Street City Country	•				iditional addre

